



WOMEN'S IMPACT MONTREAL COLLECTIVE FUND

Three years of impact

CREATION AND STRUCTURE OF THE FUND

Despite tremendous needs, organizations directly serving women and girls are often overlooked by philanthropic institutions and **receive little funding** from them. In response, the Foundation of Greater Montréal (FGM) and a group of volunteer women are proud to have launched, back in 2021, a new giving initiative: the Women's Impact Montreal Collective Fund at FGM (WIM Fund).



This Fund is powered by a **giving circle of donors** whose mission is to grow a network of support for organizations dedicated to the **development and well-being of women and girls** in our community.

GOALS OF THE FUND

- **Mobilize** the collective power of philanthropy to address the issues that affect the well-being of women and girls in Greater Montreal.
- **Educate** people on the challenges and obstacles facing girls and women in our community.
- **Support** organizations that offer transformative and lasting solutions to those challenges.
- **Raise** awareness about the valuable work of philanthropy in these matters.

AFTER THREE YEARS, WHAT HAVE WE ACHIEVED? BY THE NUMBERS:



In **2021**, launch of the WIM Fund on the initiative of a group of **volunteer women**

\$750,000

Total amount granted to community organizations over three years

18

Organizations supported in their work on behalf of the women and girls of Greater Montreal



Four areas of intervention:

- Mental health
- Violence against women
- Access to employment and entrepreneurship
- Women's and girls' rights

\$450,000

Direct contribution to the Fund from FGM, over three years

25%

Share of the donations placed in an endowment fund



In 2022, publication of a Vital Signs of Greater Montreal report about women and girls



Five events organized for Fund members since its creation

HOW DID WE SELECT THE RECIPIENT ORGANIZATIONS?

Through an approach of **trust-based philanthropy**, application and accountability processes have been simplified by being replaced with in-depth conversations with each organization.

In 2022, the Foundation of Greater Montréal published the **Vital Signs** report on the situation of women and girls in Greater Montreal. This document showed the persistent inequalities and underlined the work that remains to be done on the path towards gender equality. FGM also gives priority to organizations and projects targeting **one or more groups that have been historically marginalized**. Persons identifying as immigrant, Black, racialized or Indigenous women are particularly vulnerable, especially those living in poverty or social isolation. Members of the LGBTQ2S+ community, as well as those who live with functional limitations or who are neurodivergent, are also more at risk of being discriminated against. Granting decisions also focused on the following topics of intervention: violence committed against individuals identifying as women, access to employment and women's entrepreneurship, mental health, especially among youths, and women's and girls' rights.



For far too long, studies, reports and conferences have clearly demonstrated that women, racialized or immigrant or not, keep being over-represented in precarious, underpaid and non-union jobs, with limited benefits or protections. For immigrant women, language barriers, the non-recognition of degrees and the phenomenon of dequalification constitute additional obstacles to their integration and capacity to participate in the job market.

Femmes en emploi



WHAT ORGANIZATIONS DID WE SUPPORT?

MENTAL HEALTH

- Femmes du Monde à Côte-des-Neiges
- GRIS-Montréal
- Inter-Val 1175, psychosocial services and accessibility of services for trans women

Our goal is to raise awareness, among all the young people we meet, of the impacts of homophobia and transphobia, so as to fight the intimidation, exclusion and violence young LGBTQ+ girls are facing.
GRIS-Montréal

VIOLENCE AGAINST PEOPLE IDENTIFYING AS WOMEN

- Nouvelle-Étape
- Mission Exeko
- Shield of Athena
- Société canadienne de la CIDIH
- Table de concertation femmes Osez au féminin : coordination du Plan d'action contre les violences
- INÉÉI-PSH : projet Pluri'ELLES; PairAidance par et pour les femmes en situation de handicap (FSH), immigrantes et racisées
- Collectif La voix des jeunes compte : projet « les violences sexuelles dans nos écoles, ça existe. Agissons maintenant! »

Women living with disabilities experience all forms of violence, just as much as other women, except that they do not have access to the same resources in terms of aid and accompaniment. We must, as a community, offer the support and means necessary to build inclusive, equitable and safe communities.
L'INÉÉI-PSH (Institut national pour l'équité, l'égalité et l'inclusion pour les personnes en situation de handicap)

ACCESS TO EMPLOYMENT AND ENTREPRENEURSHIP

- Femmes en emploi
- Le Centre d'encadrement pour jeunes femmes immigrantes (CEJFI)
- Service d'interprète, d'aide et de référence aux immigrants (SIARI)
- L'Étoile de Pacho : réseau d'entraide pour parents d'enfants handicapés

With the pandemic, remote work and homeschooling, the distinction between family and work issues has become increasingly difficult to make. Burnouts, stress and anxiety are on the rise and women are disproportionately affected.
Le Centre d'encadrement pour jeunes femmes immigrantes (CEJFI)

It is estimated that between 50 000 and 70 000 people live in Quebec without healthcare coverage because of their immigration status. Among them, many women do not have access to essential services, such as pregnancy care, family planning or abortion.

Doctors of the World

WOMEN'S AND GIRLS' RIGHTS

- Native Women's Shelter of Montreal
- Doctors of the World
- Centre de santé des femmes de Montréal
- Monthly Dignity
- Le Parados



GET INVOLVED

By getting involved with the WIM Fund, you will become part of a network of people pursuing the same goal, that is to make a difference in the lives of Greater Montreal's women and girls. Each year, you will choose which organizations will benefit from the Fund's grants.

THREE WAYS TO CONTRIBUTE

- Become a member by committing to \$1,500 annual donations for three years, or \$1,000 per year for members below 40 years of age.
- Make a one-time donation to the Fund to boost its philanthropic impact.
- Help us promote the Fund by spreading the word in your network.

ADVISORY COMMITTEE

- Isabelle Ménard, Chair of the WIM Fund's Advisory Committee
- Melissa Drouin
- Monette Malewski
- Sarah Mashhady
- Claudine Millette
- Isabelle Renaud



Foundation of Greater Montréal