

# Annual Report

# 20 22



Foundation of Greater Montréal



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**“More than ever, the Foundation is demonstrating ambitious leadership, and leading by example, especially as it updates its own practices.”**



In 2022, the Foundation of Greater Montréal embarked on the first leg of its new Strategic Plan, which we will deploy until 2026. In developing the plan, FGM reconsidered its vision, mission and values so as to better represent and better serve the Greater Montreal community. Our CEO, Karel Mayrand, will tell you in more detail on the opposite page about the actions taken by the Foundation this year in order to make that happen. You will also see, as you read onward, how FGM has continued to make a remarkable difference throughout our community.

More than ever, the Foundation is demonstrating ambitious leadership, and leading by example, especially as it updates its own practices. Whether in the way it manages and grows its assets, in the way it offers support to community organizations or in the way it uses its influence to amplify the voices we don't generally hear, FGM is at the forefront of the transformation that is occurring in the way philanthropy is practiced in Montreal, Quebec and Canada.

On the economic front, we can't ignore the fact that the recent slowdown, and in particular its impact on the stock market, has had a definite effect on the Foundation's operations. As we looked ahead to 2023, we saw right away that we had some major challenges ahead of us. But the FGM team passed this test with flying colours, and will no doubt continue to do so. I want to highlight their unrelenting efforts. Thanks to the hard work and commitment of each and every team member, we will continue to adapt and to support those who are most in need, notwithstanding challenging headwinds.

On a more personal note: the time has come for me to pass the torch. I feel privileged to have been a member of the Foundation's Board of Directors over the last seven years, and to have contributed to the realization of its objectives. I am especially proud of what we have accomplished together over the last two years, during which I served as Chair of the Board. Since 2020 and despite the pandemic, FGM has, among other achievements, created a new strategic plan and put in place a philanthropic development committee, as well as a responsible investment strategy and an action plan in the area of justice, equity, diversity and inclusion. As well, as the year came to an end, we named a new portfolio manager, who will help us reach our goals in terms of impact investing between now and 2026. All of these new tools dovetail with the innovative orientations the Foundation has embarked on, and its position as a leader in the philanthropic sector.

Allow me in closing to thank all of the members of the Board, of its committees and all the staff members I have had the opportunity to work with during my service, as well as everyone who, in one way or another, supports the Foundation. It has been a unique experience, and an incomparable pleasure, to work alongside you in order to further the development and well-being of our community. I am pleased to be able to take my leave at a moment when the “house is in order” and the organization is in good health, blessed with a committed team capable of great things. I have no doubt that FGM will continue to assist in, inspire and work for positive change in Greater Montreal. Thank you, and see you soon!

**KATHY FAZEL, CFA, ICD.D**  
CHAIR OF THE BOARD OF DIRECTORS  
FOUNDATION OF GREATER MONTRÉAL

**“In 2022 we took our first steps on a long journey that will redefine the way in which the Foundation of Greater Montréal intervenes in the community.”**



2022 was a busy year for the Foundation of Greater Montréal! Most notably, we started to implement our Strategic Plan and its six major areas of intervention. The objective: advance the realization of the United Nations' Sustainable Development Goals, especially with regards to social equity, the ecological transition and diversity and inclusion, with the ultimate goal of building a community free of poverty and discrimination, where all can realize their potential and live in a healthy environment, today and in the years to come.

With this plan, we have therefore committed ourselves to realizing three goals: mobilize the available philanthropic resources in Greater Montreal, support the development of innovative initiatives and partnerships, and disseminate relevant knowledge about the problems our community faces. Through these means, we will continue to support the search for, and implementation of, the solutions and tools our community needs.

Adopted in the wake of the plan, our Responsible Investment Strategy will from now on oblige our asset managers to align FGM's investments with its values and goals, while not sacrificing the types of returns that will enable it to accomplish its mission. And in orienting our grantmaking towards the principles of trust-based philanthropy, we have spurred our team into imagining new ways of reaching the most neglected and marginalized populations in our community.

The process through which we developed our Action Plan in matters of justice, equity, diversity and inclusion (JEDI) forced us to rethink all our ways of doing things, and to place these values right at the heart of all of our actions. Our new Philanthropic Development Committee will, as well, take on the job of democratizing and promoting FGM's services to new clientele, as well as strengthening our ties with those we already serve.

We published two (instead of the usual one) reports in the *Vital Signs of Greater Montreal* series. We thus were able to shed new light on the issues we must collectively tackle, and contribute to mobilizing the community in the quest for the systemic changes needed in order to deal with those issues. FGM's Collective Funds, including the Women's Impact Montreal Collective Fund, the Collective Fund for Social Equity and the Fund to Support Indigenous Initiatives, truly moved into high gear in 2022, providing tangible and customized Support to those who needed it.

In 2023 and beyond, we will continue to be active on all these fronts. In 2022 we took our first steps on a long journey that will redefine the way in which the Foundation of Greater Montréal intervenes in the community, while renewing its commitment to the values that underpinned its creation just over 20 years ago. Thank you for providing us with your unyielding support as we continue this adventure. We'll be in touch soon!

**KAREL MAYRAND**  
PRESIDENT AND CEO  
FOUNDATION OF GREATER MONTRÉAL

# Vision

The Foundation of Greater Montréal has a vision of a community that is free of poverty and discrimination, where all can realize their potential and live in a healthy environment, now and in the future.

# Mission

The Foundation of Greater Montréal is here to serve and listen to its community. In collaboration with its partners, it mobilizes philanthropic resources, disseminates knowledge, sparks initiatives and supports its community, all with a view to advancing the Sustainable Development Goals (SDGs) in Greater Montreal.

# Values

## **JUSTICE, EQUITY, DIVERSITY, INCLUSION**

Work to eliminate all forms of discrimination. Amplify the voices of underrepresented groups and ensure that every individual feels included, valued and respected.

## **COLLABORATION**

Facilitate the sharing of skills and ideas, and bring together the community's strengths.

## **LISTENING**

Be attentive to the needs and solutions identified by the community, and nurture relationships based on trust.

## **CREATION AND INNOVATION**

Experiment with, and adopt, innovative approaches so as to increase our agility as well as our impact in the community.

## **INTEGRITY**

Demonstrate honesty, transparency, high ethical standards, humility, accountability and professionalism.

# Territorial Acknowledgement

The Foundation of Greater Montréal (FGM) wishes to highlight the presence of the Kanien'kehá:ka of the Kahnawà:ke and Kanehsatà:ke communities, which have historically been established on the territory now known as Greater Montreal. It wishes to recognize as well that this territory has also been home over time to several Indigenous nations who established themselves here over several historical periods. Today, a diverse Indigenous population, including First Nations, Métis and Inuit individuals, continues to reside on this territory, in socioeconomically varied conditions.

Greater Montreal has long been a place for interaction and exchange among the First Peoples, and is a historic site where the Great Peace of Montreal was signed by 39 First Nations in 1701. In the spirit of peace, justice, and reconciliation, and by drawing inspiration from the ancestral knowledge of the First Peoples, FGM is working to enhance the well-being of the communities of Greater Montreal, and to protect its territory, now and for future generations.

# Statement on Justice, Equity, Diversity and Inclusion

The values of justice, equity, diversity and inclusion are at the heart of the Foundation of Greater Montréal's mission. FGM aspires to be a reflection of the community it serves.

In order to break down barriers, and work towards an inclusive society, FGM will listen, learn, and implement purposeful measures in its own organizational culture, its granting activity, its investments, its decisions and its actions.

It acknowledges the existence of factors of discrimination towards individuals and groups, manifested both directly and systemically in our society, as well as the intersectionality of different types of discrimination that can be experienced simultaneously, and should not be dissociated nor seen as having a hierarchy.

At the same time, FGM commits itself to:

- continuously making structural changes in its practices, including in its investments and its granting;
- pursuing a program of continuing education on issues of justice, equity, diversity and inclusion;
- contributing to raising awareness among stakeholders and offering spaces for dialogue, exchange and understanding;
- ensuring that the composition of its staff, its volunteer pool and the resources it draws upon reflect the community it serves;
- measuring and evaluating its progress in these areas.

The Foundation of Greater Montréal (FGM) supports the equality of the sexes and of genders in all of its practices, including its communications. To that end, it utilizes an inclusive writing style. FGM commits itself to gradually adopting rules of communication that further the reduction of inequalities.

# Our impact

**Six broad themes for advancing  
the SDGs and enhancing  
well-being in Greater Montreal**

**Disseminate knowledge  
and amplify philanthropic  
and community voices**



In 2022, the Foundation of Greater Montréal implemented its new Strategic Plan which, in addition to being rooted in the United Nations' 17 Sustainable Development Goals (SDGs), also envisions the application of the SDGs' principles in six broad areas of intervention.

Aiming to enhance its impact and act effectively in the context of the dynamic and complex relationships between each of the SDGs, the Foundation now views its priorities for intervention as follows: it will continue to support the cultural, education and health sectors, which have always been causes dear to our Greater Montreal donors; and it also will foster social equity, the ecological transition as well as diversity and inclusion, by seeking to support initiatives that simultaneously have an impact in several of those areas of intervention. FGM thus will tackle the issues facing the Greater Montreal community in a transversal and systemic fashion.

In this spirit, the Foundation also places the most neglected and marginalized populations at the heart of what it does. That means, among other measures, giving priority to organizations and projects led by, or designed for, Indigenous persons, or persons who are Black or of colour (BIPOC). FGM also favours intersectional approaches in its efforts to assist other vulnerable populations, such as women and girls, members of LGBTQ2S+ communities, children, seniors, and people living with disabilities. Using active listening and a collaborative approach, it also seeks to prioritize funding for initiatives that aim to empower these populations.

A variety of partnerships with several bodies were established or continued, and the Foundation pursued its work of disseminating knowledge and amplifying philanthropic and community-based voices, notably by publishing the *Vital Signs of Greater Montreal* reports.

In the following pages, you will see just a few examples of the many ways in which Greater Montreal's community sector works to build healthier, more sustainable, more dignified and more inclusive environments for all, and the ways in which FGM's fund creators are providing support to make this happen.

This year, the Foundation of Greater Montréal benefited from three donations in support of its operations, from the Fonds de la Famille Léger, the Fonds Pierre Brunet II and the Lucie and André Chagnon Foundation.

Many fund creators also contributed to FGM's programs in 2022: The Fonds Bloch-Bauer; Denise et Gilles Nolet; Fondation Denise Grenier; Michael Novak II; Micheline et Pierre L. Comtois; Pierre Brunet; Suzanne Trépanier-Côté; and Yvon Roy, as well as the Corey Copeland and Betsy Martin Family; Gallop Family; Jonathan and Susan Wener; Junior League of Montreal Legacy; Laya & Harry Feldman Family; Rainbow/Arc-en-ciel; and the Miller Thomson Foundation Funds. FGM's programs have also been backed by individuals donations, some anonymous and some not.

We thank them for their generous contributions and their trust.

## 2022's key numbers

<b>28</b> New funds	<b>\$381.5M</b> Assets under management
<b>761</b> Total number of funds	<b>\$36.2M</b> Contributions received
<b>-9.93%</b> Annual gross rate of return	<b>\$34.4M</b> Grants distributed



# Six broad themes for advancing the SDGs and enhancing well-being in Greater Montreal



## Social Equity

Covers SDGs 1, 2, 8, 10, and 16

### Vital Signs of Greater Montreal on housing

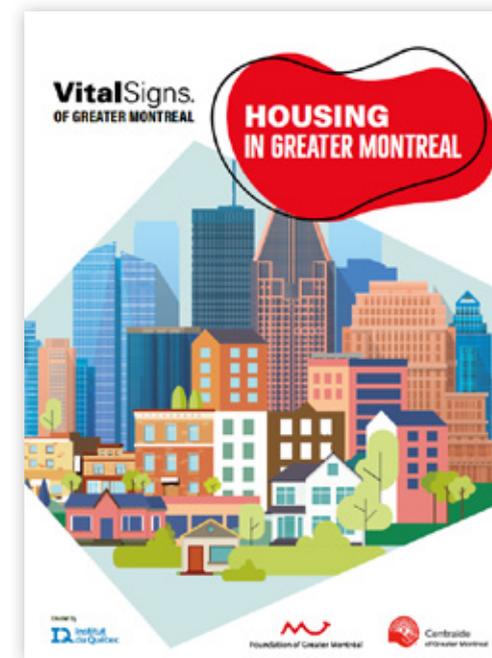
With the *Vital Signs of Greater Montreal* series of reports, the Foundation of Greater Montréal aims to inform, unify and mobilize our community around the major problems it must face. In compiling and disseminating contextualized and reliable data on the state of our community, its goal is to stimulate reflection, discussion and the development of solutions suited to these problems.

This special edition of *Vital Signs*, produced in collaboration with **Centraide of Greater Montreal**, is meant to be an overview of the housing situation in Greater Montreal. More specifically, the report examines two critical variables: the **accessibility and affordability of housing**. It also includes a mapping of the sectors and groups most vulnerable to current economic and real estate trends.

The data analyzed confirm that individuals who are renters, have low incomes, live alone, are immigrants or visible minorities – especially those who are non-permanent residents – as well as single-parent families are more likely to spend more than 30% of their income on housing. In terms of cities, the situation is most critical on the island of Montreal – and especially in the central and eastern parts of the city. Those who live in the Chomedey neighbourhood in Laval, and in Greater Longueuil, especially Brossard, also feel these pressures. **However, we can see that the housing crisis in fact exists throughout the region.**

Indeed, the report shows that households that want to move, or are forced to move, generally have no choice but to spend ever-greater amounts on their new lodgings, which in turn exacerbates inflation and increases poverty. The number of available and affordable housing units remains particularly low for the less well-off, who must often settle for accommodations that are inadequate, too small, located far from the city centre or in need of major repairs.

In short, the housing crisis is very present in Greater Montreal. That is why **FGM and its partners have made it a priority**, for example by organizing the Speaking Truths on Housing, to be spearheaded by Centraide in the spring of 2023 and to which the Foundation will lend its support.





## Collective Fund for Social Equity

In 2022, the Foundation of Greater Montréal focused particular attention on the most marginalized or vulnerable groups, and initiated a process of reflection on its own ways of doing things. Guided by the principles of trust-based philanthropy, it launched the Collective Fund for Social Equity (CFSE).

The CFSE aims to support organizations working in three selected areas of intervention: food security, homelessness and mental health. Priority is given to organizations or projects managed by or for Indigenous people, Black people or people of colour (BIPOC), in acknowledgement of the historic underfunding, systemic discrimination, and particular difficulties experienced by these communities. Intersectional approaches aimed at assisting other historically marginalized populations (e.g. women and girls, LGBTQ2S+ individuals, and persons living with a physical or intellectual disability, among others) are also emphasized.

A combination of proactive research and dialogue with 158 different organizations allowed the Foundation to identify a multitude of relevant projects. Of these, 74 were the subject of a conversation between FGM and a representative of the organization running it. The initiatives were then presented to the Fund's advisory committee, which is made up of eight individuals from the community sector, all bringing to the table complementary expertise and all representing groups served by the Fund. Following thorough consultation and

reflection, the committee then selected 39 projects for 2022. This method, unlike a traditional call for proposals, draws upon the community's collective intelligence and on a peer-led decision-making process. The **39 organizations based in Greater Montreal were granted \$30,000 each**, in order to unlock their potential and their transformative visions. This funding translated into an investment of nearly \$1.2M.

The Foundation of Greater Montréal would like to thank its partners, fund creators, and the individuals having donated online for their support and for the trust they have shown towards the Collective Fund for Social Equity.

It also wishes to thank the members of the advisory committee for their commitment, as well as the social impact firm Credo, which helped guide the Foundation's team and developed materials that provided the advisory committee with information about the process.

Aide aux Trans du Québec (ATQ) is one of the organizations that was supported by the Fund.

## Portrait of an organization

### Aide aux Trans du Québec

The mission of Aide aux Trans du Québec's (ATQ), an organization founded in 1980, is to assist trans, non-binary and questioning individuals and help break down their isolation. ATQ provides these individuals with a range of services: a 24/7 helpline, discussion groups, individual consultations and a variety of activities.

The organization also works on demystifying the concept of trans identity and promotes social and civic equality for trans individuals, both within the LGBTQ+ community and in society in general. It distributes literature and offers training sessions in schools, organizations and a variety of workplaces. ATQ also works closely with loved ones of trans and non-binary individuals, so as to help them better understand and accept trans identity.

In 2022, the Foundation of Greater Montréal's support allowed the organization to hire an additional employee, to ensure the smooth running of its activities and maintain the specially adapted support it offers to trans and non-binary populations. In concrete terms, about one hundred additional people were able to benefit from individual interventions. Two discussion groups, including the one designed for trans, non-binary and questioning individuals 40 years and older, were also able to continue.

The support that FGM has provided over the last two years also helps ATQ organize Fierté Trans Pride. This event enables hundreds of trans, non-binary and questioning individuals (and their loved ones) to come together and celebrate gender diversity. Fierté Trans Pride also allows many people from these communities to break out of their isolation, meet new people and find out about resources available to them, all in a welcoming and festive environment. This day of community celebration also offers an outlet to several organizations working directly or indirectly with gender-diverse individuals. As well, the closing show offers visibility to trans and non-binary artists.



Staff, directors and volunteers from Aide aux Trans du Québec © ATQ



## Community Services Recovery Fund

In 2022, the Foundation of Greater Montréal began preparations for the **roll-out of the Community Services Recovery Fund (CSRF), a Canada-wide \$400M investment** on the part of the federal government aimed at helping community organizations adjust to the post-pandemic context. The Fund will allocate grants in 2023.

In Greater Montreal, the deployment of CSRF is being carried out jointly by Centraide of Greater Montreal, the Canadian Red Cross and FGM. Together, the three organizations will draw on their networks and expertise to ensure distribution of CSRF funding in an optimal, equitable and transparent manner across the metropolitan area.

Now more than ever, community organizations play a leading role in providing solutions to the problems affecting our cities and towns. With the pandemic, they have had to demonstrate impressive perseverance and creativity to continue to meet the varied needs of the communities they serve. In turn, FGM, including through the CSRF, seeks to **better meet the needs of these organizations by helping them acquire the tools they will need to modernize their operations, and thus better accomplish their missions.**



## Collectif des fondations québécoises contre les inégalités

In 2022, FGM continued its involvement in the Collectif des fondations québécoises contre les inégalités (Collective of Quebec Foundations Against Inequalities). In an era when inequalities in income and wealth distribution continue to increase in Quebec, and undermine equality of opportunity, the Collectif recognizes the vital contribution of community organizations to our collective well-being, and recognizes that they must be supported.

**The member foundations are committed to ensuring the coherence and impact of their actions to reduce inequalities.**

Several meetings were held this year to discuss the role of the Collectif and find ways of supporting its members in meeting their commitments. The Collectif also acted as an advocate on several occasions, highlighting the lack of funding for community organizations, as well as the crucial role they play in the lives of those they serve.



## Collective Impact Project (CIP)

The Collective Impact Project consists of nine philanthropic foundations, in addition to the Montreal Neighbourhood Round Tables Coalition (CMTQ), the City of Montreal, and the Direction régionale de santé publique, joining forces with **Centraide of Greater Montreal**, with the aim of **mobilizing local resources and stakeholders to fight poverty and social exclusion in several Montreal neighbourhoods**, in accordance with priorities and needs determined by those community actors on the ground.

Since the CIP's creation, projects initiated in several neighbourhoods have generated **long-term effects on several aspects of poverty**: food, housing, inclusion, academic success, employment, infrastructure, community facilities and many others.

Among the most noteworthy initiatives launched in Phase 1 of the CIP: local food networks to better feed families, and projects that help provide adequate housing for the most vulnerable. The CIP has also led to the creation of public and community spaces that help break down isolation and ease the integration of children from immigrant families into schools.



**In 2022, a new phase of the CIP was launched.** Made possible by additional financial support of \$21.5M over five years from FGM, as well as from the Fondation Lucie et André Chagnon, the Fondation Marcelle et Jean Coutu, the McConnell, Molson, Pathy, Peacock and Rossy Foundations and the Fondation Mirella et Lino Saputo, this new impetus will enable the CIP's community partners to maintain their efforts in 17 neighbourhoods and deploy strategies in 15 additional neighbourhoods. **The Foundation of Greater Montréal's additional contribution totals one million dollars spread between 2020 and 2025**, following an initial investment of \$650,000 allocated from 2016 to 2019.

In October 2022, the Collective Impact Festival was held at TOHU in the Saint-Michel district. This provided an opportunity to celebrate the successes of Phase 1, and to gather and share best practices around collective impact. The FGM team was there.



The Collective Impact Festival, held from October 24 to 28, 2022 © CIP



## Portrait of an organization

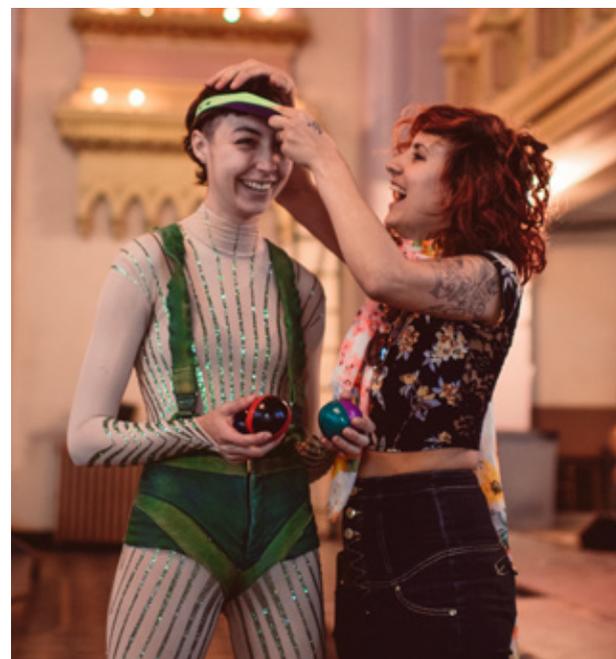
### Cirque Hors Piste

Cirque Hors Piste (CHP, literally “off-road” circus), an organization that is part of the social circus movement, offers an alternative and inclusive creative space for young people who are marginalized or at risk of exclusion. It utilizes the circus arts to offer them a pathway to personal development that includes both artistic and social guidance, helping them move forward and flourish as citizens. Social circus is an approach that has proved its worth over the years and is a part of the global movement of art for social change. Recognized as a unique centre for intervention, mobilization and innovation, CHP is a Canadian leader in the social circus movement. It draws on expertise acquired over many years to mobilize the scientific, social, institutional and artistic sectors in fostering the development of this discipline in Canada.

The Foundation of Greater Montréal, through a **matching grant of \$1,500**, supported Cirque Hors Piste in 2022 as part of the *Giving Tuesday* campaign, taking place on World Generosity Day. Thanks to this contribution, the organization will be able to pursue its work with young people who are in precarious situations, and further the community’s overall well-being.

Since the start of the pandemic, young people’s mental health has become a growing concern, and the need for quality intervention has been acute. Feedback from participants and CHP’s observations point to the same problems: increased anxiety and misunderstanding, increased isolation, disappearance of existing social bonds and places to go for support, loss of income, more brushes with the law, increased drug use, sleep problems, heightened levels of depression or even suicidal tendencies, a feeling of exclusion and injustice, etc.

In a context where venues were limited, CHP offered a space where young people could move, release tension, relieve stress through movement and reconnect with their bodies. And while social relationships were limited, CHP offered a safe space to talk and be vulnerable, to open up and meet people, a place to laugh and share advice, a place to break down isolation and become aware that others were experiencing similar situations.



@ SageRebellePhoto

## Portrait of an organization

### Un itinéraire pour tous

**Un itinéraire pour tous (UIPT) is an organization that was created in 2004; its mission is to support social development and the fight against poverty in Montreal North. In particular, it provides counselling, help with staying in school and strategies for youth violence prevention.**

In 2022, through the **Collective Fund for Social Equity, FGM made a grant to the Action solidaire du Nord-Est project**. This initiative consists of a support network aiming to strengthen the social safety net protecting people in vulnerable situations. The project emphasizes the establishment of bonds of trust and neighbourhood-based services, and provides accompaniment and food security initiatives that help to develop participants’ autonomy.

The project’s target population grapples with many complex problems, such as social isolation, mental health issues, as well as food or financial insecurity. Many are seniors, single-parent or low-income families, newcomers or racialized people. The Action solidaire du Nord-Est project was set up to provide a pathway to social inclusion open to all, while enabling UIPT to improve and consolidate its services.

In 2022, 36 meetings open to all and four “coffee shops” were held and 486 individuals received support thanks to UIPT’s reception, referral and accompaniment services. On the food service side, five collective kitchens were held with more than 20 participants.



Workshop/meet-up over coffee with Carrefour jeunesse Emploi

## Portrait of a fund creator

### Fonds Aviseo Conseil

Mr. François Rousseau-Clair was privileged enough to grow up in a loving and socially committed family. As far back as he can recall, his parents were involved both politically and with organizations that contributed to community development.

**“My parents were true role models, they passed on to me the desire to give back to the community by committing my time, my expertise and my financial support to causes I believe in. I truly hope to have been able to pass these values along to my two daughters, Corinne and Ariane!”**

In that spirit, Mr. Rousseau-Clair got involved, over time, with many organizations, including l’Oasis des enfants de Rosemont, Tel-Jeunes, L’itinéraire, HEC Montréal’s alumni association and, more recently, BIXI and the Club de ski Garceau.

Having discovered the concept of intrapreneurship during his time at SECOR, Mr. Rousseau-Clair co-founded the Aviseo consulting firm with former colleagues in 2015. Aviseo Conseil has since then been supporting Quebec’s economic leaders in the pursuit of their strategic goals. Wanting to broaden its socioeconomic impact, Aviseo wanted to establish a foundation in 2022 in order to formalize and structure its civic engagement.

**“Apart from the funds we raise for the Aviseo Foundation, my partners and I want to bring strategic support to organizations, by offering coaching or studies at a reduced cost, and in this way make our modest contribution to the realization of their goals.”**

Having decided to back recognized organizations, the Aviseo Foundation will focus on causes that have a positive impact on the responsible development and long-term economic prosperity of society. At first, financial aid will go towards food security and children’s development, and will be allocated to community organizations through triennial commitments. Funded by Aviseo Conseil and its partners, the Fonds Aviseo is an in-perpetuity fund managed by the Foundation of Greater Montréal; while the *pro bono* mandates are administered by Aviseo Conseil and carried out by its 40 or so professionals.



Mr. François Rousseau-Clair

## Our approach in matters of justice, equity, diversity and inclusion

Our 2022-2026 Strategic Plan, developed in 2021, emphasizes that the values of justice, equity, diversity and inclusion (JEDI) will be at the very heart of FGM’s mission going forward. In addition to having produced a JEDI declaration, an inclusive writing guide, a territorial acknowledgement, and being in the process of developing a five-year JEDI plan, the FGM team also participated in training sessions during the year, in order to become familiar with the realities that certain communities face. In June and September, staff members participated in four training sessions run by Mikana, an organization that works to bring about social change and a greater awareness of Indigenous peoples’ realities and points of view.

## Fund to Support Indigenous Initiatives

**In order to help tackle the problems faced by Indigenous peoples living in Greater Montreal, FGM has undertaken to allocate \$130,000 to five organizations** via its Fund to Support Indigenous Initiatives. These contributions are part of a **reconciliation and learning process undertaken by FGM** over the past few years.

By utilizing a **trust-based approach to philanthropy**, which entails a dialogue with actors on the ground and continuous and active listening, the Foundation has been able to identify a number of organizations that it could support. FGM provides financial backing that corresponds to the needs expressed, and in acknowledgement of the actions carried out for the community.

The **First Peoples Justice Center of Montreal** is among the organizations supported. The Center works in partnership with the Montreal Indigenous community and the city’s judicial system to “support, inform and empower Indigenous persons in addressing their justice issues and in continuing their transition to a healthy and balanced quality of life”. It offers support and guidance for individuals, healing groups, restorative justice options and transition programs.

**lakwatonhontsanónsta’ts**, also known as the **Kahnawake Youth Climate Collective**, also received a \$20,000 grant. Seven lakwatonhontsanónsta’ts



The seven lakwatonhontsanónsta’ts delegates to COP 27 © lakwatonhontsanónsta’ts

(a name chosen by the youth that means “we protect/safeguard the Earth”) delegates travelled to the COP27 in Egypt, in the fall of 2022, in order to sound the alarm about the urgency of acting on climate change, listen to Elders, and act to protect the next seven generations, based on the Indigenous philosophy that the decisions we make today should result in a sustainable world seven generations into the future.

**The Foundation also used other Funds to assist several groups that serve Indigenous communities.** For instance, the Collective Fund for Social Equity funded eight Indigenous organizations.

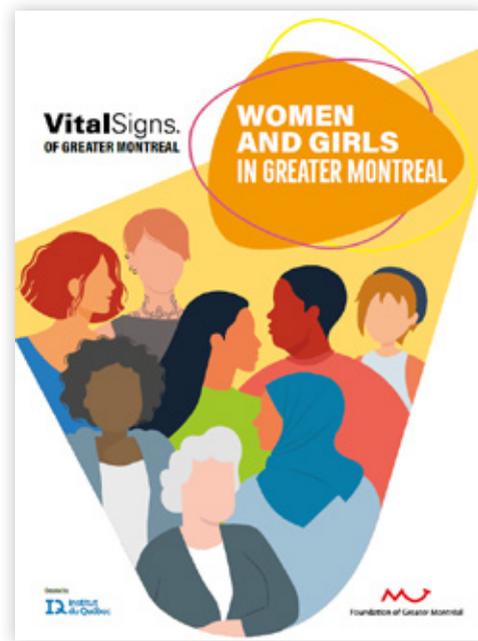


## Vital Signs of Greater Montreal on women and girls

With its series of *Vital Signs of Greater Montreal* reports, the Foundation aims to inform, rally and mobilize our community around the most crucial issues facing it. In compiling and disseminating contextualized and reliable data on the state of the community, its goal is to stimulate reflection, consultation and the development of solutions suited to these problems.

This edition of *Vital Signs* examined the situation of women and girls in Greater Montreal, specifically through three key issues: **violence against women, mental health and employment conditions**. In order to apply an intersectional approach to each part of the report, we also looked at the particular realities experienced by women from LGBTQ2S+ communities, and those of individuals who are Indigenous, immigrants or racialized, children/adolescents, seniors, single parents, persons living with a disability or experiencing homelessness.

In terms of gender equality, undeniable progress has been made over the years and decades, most notably in the areas of employment and income, to the point where Quebec and Greater Montreal can compare favourably with many of their neighbours. But while these successes must be acknowledged and celebrated, they should not serve as an excuse to blind us to the fact that a long road is still ahead. Too many women and girls in our community still experience various forms of exclusion and injustice. Others face threats to their physical safety and dignity. Even in 2022, these women and girls – and especially those from marginalized groups – continue to be neglected. Much must still be done in order to help them flourish, and FGM will continue to answer the call in many ways, including through the WIM Collective Fund.



## Women's Impact Montréal Collective Fund

Despite the fact that the needs are enormous, the organizations and projects that directly help women and girls are often neglected. These projects receive only a fraction of available philanthropic funding. To help remedy this situation, FGM and a group of women philanthropists launched the Women's Impact Montréal Collective Fund (WIM Fund) in 2021. Nearly 100 members strong — with all of them having made three-year commitments — the Fund naturally aims to **support organizations that offer lasting solutions to the problems that have been identified by the community**, but also to mobilize the power of collective philanthropy and raise public awareness about the challenges and obstacles facing women and girls in Greater Montreal. The amounts raised are used for annual grants, but will also constitute capital that will ensure the Fund's long-term impact.

On March 8, 2022, as part of the wave of activities marking International Women's Day, FGM announced the names of the organizations that were to be the Fund's first recipients. **These nine Greater Montreal organizations shared a total of \$250,000** to help them respond to the needs of persons identifying as women and girls, in the areas of **mental health, violence against women, and access to employment and women's entrepreneurship**. All of these organizations use intersectional approaches, which enables them to simultaneously assist racialized people, LGBTQ2S+ groups or individuals living with disabilities.

In order to address in depth the issues experienced by women and girls in Greater Montreal, FGM chose to focus its *Vital Signs of Greater Montreal* spring report on them. Members were invited to the launch of the publication in June, as well as to a WIM Fund cocktail on October 27. The two events were occasions for attendees to interact and discuss the Fund's objectives.

2023 will bring a new funding cycle: Eight organizations will each receive \$30,000 in order to address the issues mentioned above, as well as one additional area of focus, women's and girls' rights.

### THE WIM FUND ADVISORY COMMITTEE MEMBERS ARE:

- Deborah Shannon Trudeau, Advisory Committee President
- Christiane Bergevin
- Mary-Anne Carignan
- Dominique Décarie
- Mina Farinacci
- Kathy Fazel
- Jessica Pathy
- Monette Malewski
- Isabelle Ménard
- Sylvie Trottier
- Annie Veilleux



## Fund for Gender Equality

The Foundation of Greater Montréal also participated in the deployment of the Fund for Gender Equality, which is a collaboration between Community Foundations of Canada (CFC) and the Equality Fund, and supported by the Government of Canada. The Fund is slated to **grant \$320,000 to organizations in Greater Montreal** that, through their missions and activities, have demonstrated a long-term commitment to the empowerment of women, girls and gender-diverse individuals.

In distributing the funds, the Foundation applied the principles of trust-based philanthropy and formed an **evaluation committee made up of individuals representing the communities on which the Fund is focused**, ultimately selecting 10 organizations that will receive grants in 2023. Among them, LI-BER-T House.

Based in Pointe Claire, **LI-BER-T House** seeks to help women to live in sobriety and to give them the means to escape the vicious cycles of addiction and criminality. It offers safe temporary shelter to women leaving addiction treatment centres and equips them to become independent citizens. It also offers consulting services for at-risk women who are getting ready to reintegrate society.



## Cellule d'action concertée en violence conjugale à Montréal

On February 23, the Table de concertation en violence conjugale de Montréal (TCVCM) launched the Cellule d'action concertée en violence conjugale. **This initiative seeks to ensure rapid multiparty intervention** in cases of domestic violence that present a high risk for domestic or intrafamily homicide (that may or may not also involve suicide). When such a situation is identified, the partners in the Action Cell are committed to mobilizing to take quick and effective action to ensure the safety of those involved.

**The Cellule d'action concertée en violence conjugale brings together nearly 50 partners from all the sectors that intervene in domestic violence, throughout the island of Montreal. Its implementation is the fruit of a year's work, spearheaded by TCVCM and backed by \$150,000 in funding from the Foundation of Greater Montréal, Centraide of Greater Montreal and the City of Montreal.**



## Défi sportif AlterGo, *At my school*, part of *Kia's Communities in Motion* program

Kia Canada, in partnership with Community Foundations of Canada, has launched *Communities in Motion*, an initiative that will invest \$1.4M over four years to support innovative local projects that are building inclusive communities and encouraging physical activity.

**In 2022, Kia worked with FGM, one of five participating Canadian community foundations, to identify organizations that are catalysts for innovation and physical activity in their communities. In carrying out the search, the Foundation drew on its close ties to local organizations and selected AlterGo as the first grant recipient.**

As part of *At my school*, which is organized by AlterGo, hundreds of elementary- and high school-age children with functional limitations take part in athletics and gymnastics competitions in participating schools. They also competed in a Functional Training Circuit. This initiative, which was created prior to the Défi sportif AlterGo, was designed to foster social inclusion and help children overcome mental health problems as well as deconditioning resulting from a lack of physical activity during the pandemic.



© Jean-Baptiste Benavent

## Fonds Théorêt – Association québécoise des personnes aphasiques

Aphasia is a condition that prevents sufferers, generally victims of a stroke, brain tumour or head trauma, from expressing themselves spontaneously. This has a profound effect on their relationships, as their loved ones are often at a loss as to how to maintain a normal connection with the aphasic individual.

The Association québécoise des personnes aphasiques (AQPA) is an inclusive, multicultural and innovative environment that has existed for more than 40 years. Its mission is to create a community of belonging, where aphasic individuals receive services that facilitate their integration into society and where their loved ones are supported in their caregiving role. The organization is a service hub recognized by medical, academic and community stakeholders as a learning centre that provides continuity with services that aphasic individuals receive in the health and social services systems. Emphasizing innovating approaches and partnerships, the AQPA offers a program of group and individual activities centered mainly on communication and accompaniment, thus fostering participative citizenry and the quality of life of its members.

Mr. François Love Calonge, former director and member of the AQPA, underlined its importance at the organization's fortieth anniversary celebrations:

**“I want to take advantage of this wonderful occasion to once again express my gratitude to the AQPA, which has helped me in my endless struggle to keep hope alive in a world which is anything but easy for people living with aphasia.”**

To help the organization achieve its mission, in 2022 the AQPA created the Fonds Théorêt – Association québécoise des personnes aphasiques at FGM. The organization wanted to grow the capital from a generous bequest received from one of its members, the late René Théorêt, by placing it in a philanthropic fund, which will result in both a high rate of return and the annual distribution of direct grants.

FGM's fund management strategies, low administrative costs and its funds' track record of good returns, as well as its values and its excellent overall reputation, attracted the attention of the AQPA's leadership, and after careful consideration, the organization chose FGM to assist it in ensuring the long-term viability of its activities.



Mr. François Love Calonge, former director and AQPA member  
© Camille Havas

## Our approach to advancing the ecological transition

In order to contribute to the ecological transition through all of its actions and not through grant-making alone, the Foundation of Greater Montréal implemented several initiatives.

As part of the Montreal Climate Partnership's Great Expectations campaign, **the Foundation committed to a panoply of actions to advance the ecological transition, the fight against climate change and the enhancement of Greater Montreal's environmental resilience.** These commitments relate to mobility, buildings and construction, leadership and governance, as well as community resilience. They can be examined [in detail on our website](#).

In 2022, FGM undertook in particular to **calculate and offset its greenhouse gas (GHG) emissions.** It calculated its carbon footprint as an organization, and also that of its employees when they act in a professional capacity, thanks to tools provided by the COOP Carbone cooperative, a recognized actor in the field.

In early 2023, FGM acquired *Gold Standard*-certified carbon credits from the Planetair Sahel portfolio, in order to offset total emissions that were estimated at a bit more than 25 tonnes in CO2 equivalent. The Planetair Sahel portfolio has two components, the first of which funds GHG emission reduction projects that enable the offset. The other one supports the building of adapted housing in a region of the world among those hardest-hit by climate change. Of course, FGM is active in fighting climate change on the territory of Greater Montreal. But it also recognizes **the need for greater climate justice globally**, since GHG emissions know no boundaries.



© Regis Binard, for La Voûte nubienne

**Gold Standard carbon credits** are a recognized mechanism for offsetting GHG emissions. They support a variety of projects (wind power, solar power or energy efficiency, for example) that yield immediate quantifiable results in the fight against climate change. *Gold Standard* also requires that the projects it supports contribute to the realization of at least three Sustainable Development Goals (SDGs), which aligns directly with FGM's mission.

It should be noted that in 2021, FGM also adopted a **Responsible Investment Strategy** that aims to reduce the GHG emissions linked to its asset portfolio by 45% between now and 2030, and to attain carbon neutrality by 2050. The Strategy therefore brings the Foundation in line with the Paris Agreement on climate change, but also with the United Nations' Global Compact on human rights and its Declaration on the Rights of Indigenous Peoples. In fact, it incorporates environmental, social and governance (ESG) factors, the concepts of equity, diversity and inclusion (EDI), as well as shareholder activism, impact investing and climate change risk management. It took effect in 2022.



## Collective Fund for Climate and Ecological Transition

Last year, the Foundation created a **new philanthropic fund dedicated to the fight against climate change, the enhancement of environmental resilience and the acceleration of the ecological transition in Greater Montreal**. FGM's Collective Fund for Climate and Ecological Transition builds on the community's dynamism and the philanthropic community's growing interest in climate issues to become a catalyst for community and citizen action. It supports foundational, innovative projects, and strengthens the capacities and mobilization of organizations and citizen groups engaged in the transition.

**In 2022, more than \$470,700 was allocated to 20 projects and organizations that are active on these fronts.**

Among them, the Fonds Espèces en péril of the Espace pour la vie Foundation, and an initiative to re-naturalize Île Sainte-Thérèse, about which you can read more on the next page.

The Foundation of Greater Montréal would like to thank its partners, fund creators, and individuals having donated online for their support and for the trust they have shown towards the Collective Fund for Climate and Ecological Transition.



## The Espace pour la vie Foundation and the Fonds Espèces en péril

In November 2022, FGM granted the Espace pour la vie Foundation \$15,000 from the Collective Fund for Climate and Ecological Transition. The grant served to help launch the Fonds Espèces en péril and support the research teams working at Espace pour la vie – which includes the Biodome, Biosphere, Insectarium, Botanical Gardens and Rio Tinto Alcan Planetarium – in their efforts to study and protect endangered species. In signing on as the Fund's first philanthropic partner, and by announcing its support to coincide with COP15 in Montreal alongside the City of Montreal and other partners, the Foundation highlighted the urgency of acting to conserve species such as the monarch butterfly, the wood turtle, the chorus frog and the copper redhorse. FGM also urged other potential donors to follow its example, so as to add momentum to these urgent conservation efforts.



The wood turtle has been designated a vulnerable species in Quebec. © Cynthia Beaulieu, Espace pour la vie Foundation

## Canadian Parks and Wilderness Society (Quebec Chapter)



© SNAP Québec

This year, FGM renewed its support for the Canadian Parks and Wilderness Society (Quebec Chapter, or SNAP Québec in French), more specifically for its project "A New Lung for the Eastern Part of Montreal". SNAP Québec has launched an initiative to re-naturalize Île Sainte-Thérèse, located on the Saint Lawrence River between Pointe-aux-Trembles and Varennes, in order to create a nature park for recreational and tourism purposes.

To date, 15,000 trees of 22 different native species have been planted on the island, in particular to slow shoreline erosion and the loss of high-quality habitats for wildlife. All in all, 475 volunteers, including students from nearby schools, employees from local businesses and area residents, participated in this collective effort. Through the Collective Fund for Climate and Ecological Transition, FGM has been able to allocate \$40,000 to the project since 2021.



## Canadian Healthy Communities Initiative (CHCI)

The Canadian Healthy Communities Initiative (CHCI) is an investment of \$60M by the federal government, aiming to help communities create safe public spaces both during and following the COVID-19 pandemic. This year, the Foundation of Greater Montréal continued its collaboration with Community Foundations of Canada, the Canadian Urban Institute and the Government of Canada to support organizations and municipalities in their efforts to make public spaces and outdoor activities accessible.

FGM's task was to promote the initiative in communities, especially those that are home to vulnerable populations, then create an advisory committee made up of experts in the areas touched on by the CHCI, evaluate projects and make recommendations.

By the end of the CHCI's third phase, the Foundation will have **facilitated support for a total of 71 different projects in all regions of its territory and in all sectors covered by the program. This direct support to local stakeholders represents an overall investment of more than \$4.3M** in the Greater Montreal community.

Among the selected projects is Opération: Gardiens des pollinisateurs.

## Opération: Gardiens des pollinisateurs, Polliflora Solidarity Cooperative

In 2022, the Polliflora Solidarity Cooperative (formerly known as Miel Montréal) launched Opération: Gardiens des pollinisateurs (GDP), which creates biodiversity hubs. Each hub will include a pedestrian network and gardens for a total of 1,000 m<sup>2</sup> of ecological development. The initiative was implemented thanks in large part to FGM's support.

Full of fun and informative displays and urban furniture, Opération: GDP's first showcase garden is located in Lady-Alys-Robi Park and is intended to be a dynamic and accessible environment that brings people together in the Hochelaga-Maisonneuve neighbourhood. It is also a centre for activities that raise awareness about the importance of pollinators and the creation of habitats that promote biodiversity.

By virtue of its large size (about 350 m<sup>2</sup>), the garden also plays an ecological role as a conservation hub that houses an abundance of floral resources for

pollinators, as well as natural materials for nesting. With the addition of walking paths, educational trails and rest areas, the garden has also become an urban oasis for people.

The showcase garden in Lady-Alys-Robi Park will be developed in two phases and maintained thanks to residents mobilized by the Comité Louis-Riel, with the support of the Mercier-Hochelaga-Maisonneuve borough. This collective approach is in keeping with Polliflora's values. Work on Phase 2 of this first biodiversity hub is scheduled for the spring of 2023.



© Polliflora

## The Montreal Climate Partnership

**The Montreal Climate Partnership (MCP) is an independent initiative with a mission to mobilize key actors in the Montreal community to accelerate the reduction of GHG emissions, enhance the city's resilience in the face of climate change and help it achieve the objectives of its Climate Plan.**

Launched in late 2020 by FGM, in collaboration with the Trottier Family Foundation and with the support of the City of Montreal, it brings together many of the city's institutional, economic, community and philanthropic actors.

Its steering committee started its activities in 2021, with the aim of working together to decarbonize the community and strengthen its resilience. Eighty organizations from all sectors participated in consultation, mobilization and action meetings.

On May 3, 2022, **the first edition of the Montréal Climate Summit brought together more than 500 participants**. It provided an opportunity to take stock of the work done so far and to bring together many civil society actors. The emphasis was on "priority areas for reflection in terms of climate action and adaptation, as well as the issues and social contexts that must be taken into account for the positive effects of any action to be felt throughout the city." Several organizations spoke of their commitment to implementing foundational initiatives in order to make the city more resilient with respect to climate change.



Karel Mayrand moderating the opening panel at the Climate Montréal Summit © MCP

FGM participated in the summit and supported it through the Montreal Climate Partnership. FGM's President and CEO, Karel Mayrand, who is also the co-chair of the MCP, moderated the opening panel. The Summit received extensive media coverage, notably in *La Presse*, *Journal Métro*, *Le Devoir*, and on Radio-Canada, TVA Nouvelles, Noovo and CTV News. The second edition will be held on May 9 and 10, 2023, and will feature more extensive programming, forged with the help of 20 major partners.



## Portrait of an organization

### GRAME: Groupe de recommandations et d'actions pour un meilleur environnement

GRAME is an organization that works to build resilient communities in healthy and sustainable environments. It works with citizens, communities and other organizations, as well as with governments. It acts on the ground, using education and awareness-raising programs, and putting forward recommendations. Through its Collective Fund for Climate and Ecological Transition, FGM supported greening projects involving residents in two disadvantaged areas.

#### PARTICIPATORY INTEGRATED GREENING IN LACHINE

GRAME's participatory integrated greening project (*Verdissement intégré participatif*, or VIP) aims to initiate collaborative action to reduce the effect of heat islands in the eastern part of the borough of Lachine. The first VIP project, in the Duff-Court sector, allowed partners to meet with residents to involve them in the process through a co-creation exercise, then accompany them in planting trees and various plants in the courtyards of their apartment buildings.

As one participant put it: "We want to make this a dynamic place that will bring together the people of this neighbourhood, where families can gather outdoors. In the summer, heat and lack of ventilation are a big problem, so the presence of trees that counteract the heat islands that form around the buildings will improve the health of our families."

This initiative is part of the *ICI, on verdit* campaign launched by GRAME in 2013 to create cool areas through the development of diversified green spaces. As well as support from FGM via the Collective Fund for Climate and Ecological Transition, it also relies on the collaboration of the Direction régionale de la santé publique, the Office municipal d'habitation de Montréal (OMHM) and the Comité de vie du quartier Duff-Court.



© GRAME

#### A SECOND GRAME INITIATIVE: VILLE INCLUSIVE, VERTE, RÉSilIENTE ET ÉQUITABLE (VIVRE)

In this other projet, GRAME, the Centre d'écologie urbaine de Montréal (CEUM) and the Conseil régional de l'environnement (CRE) de Montréal joined forces to transform living environments in Montreal's Southwest District. This initiative is known as VIVRE, which stands for *Ville inclusive, verte, résiliente et équitable* (Equitable, resilient, green and inclusive city).

The strategy adopted was based on the principles of eco-neighbourhoods, and applied them to the existing built environment in order to create resilient, sustainable and healthy living environments, while mobilizing the most vulnerable citizens and raising their awareness of environmental issues. Infrastructures can thus be managed using an ecosystem-based approach, and the project will reduce urban environmental inequalities. As well, it creates new meeting spaces for residents.

This is done through planning, demineralization and greening initiatives, in collaboration with local populations, property owners, local elected officials and community organizations, and through the sharing and dissemination of knowledge, positive experiences and good practices in sustainable urban planning.

## Portrait of a fund creator

### Fonds Yohan Morneau

For Mr. Yohan Morneau, environmental protection and nature conservation are extremely important causes, not least because climate change will have a real and profound impact on peoples' lives. Knowing that an effective way to counteract and adapt to climate change is to protect our ecosystems and the biodiversity they harbour, he decided to create the Fonds Yohan Morneau. The Fund serves as a reminder that we are privileged to be in contact with nature, and that we have a duty to protect it for future generations.

**"I have been a police officer for 28 years. I chose this career in order to be able to serve people. When I retire, I intend to continue to serve by volunteering for nature protection and conservation organizations. I also want to pass on my philanthropic values to my children and my other loved ones, because giving to others is very rewarding."**

"I had been giving a lot of thought to how I could give back to the community, when I came across an article that mentioned the Foundation of Greater Montréal. I was immediately won over by the Foundation and its mission. Throughout my career, I've worked hard so that my loved ones would never be in need. Now, I also want to pass on my values, which are all about work and sharing. In creating the Fonds Yohan Morneau, I hope to encourage those who know me to also contribute, to the extent that they can."



Mr. Yohan Morneau



## Cultural philanthropy incentive programs

In order to support the arts and promote cultural philanthropy in our community, FGM is a partner in matching programs that encourage philanthropy in those fields. Registered cultural organizations can create a fund at FGM and then submit grant applications for funds that will match the product of their fundraising efforts. The income generated by the investment of these subsequent governmental or private contributions, coupled with the cultural groups' own endowments, serves to develop and maintain their activities, for the benefit of creators, workers in the cultural industries and the community as a whole.

### Mécénat Placements Culture Program

This program aims to ensure the independence and financial security of non-profit organizations in the fields of culture and communications. It fosters the creation of permanent funds and encourages these organizations' fundraising efforts by matching the funds raised.

As of December 31, 2022, this program was operating in **423 funds at FGM**, representing a total value of \$137,149,998. **This year, 9 new funds were created.**

In 2022, the **Government of Quebec distributed \$1,669,646 in matching grants to participating organizations' funds.**

### Canadian Heritage Program

Established in 2001 by Canadian Heritage, the Canada Cultural Investment Fund (endowment incentives component) encourages arts organizations to develop new revenue streams. The federal government provides a financial incentive which serves to supplement donations raised.

From the creation of this component in 2001 up to December 31, 2022, funds of participating organizations placed at FGM received **\$16,325,981** in grants from Heritage Canada, **for a minimum amount to be held in perpetuity of \$32,651,962** as part of the restricted assets of the Foundation, for the benefit of the 47 non-profit professional arts organizations that are the recipients of the income generated by the investments.

This year, FGM managed **112 funds** in connection with the Canadian Heritage program, including **4 new ones**. In 2022, **the Government of Canada distributed \$1,714,203 in matching grants** to funds of participating organizations placed at FGM.

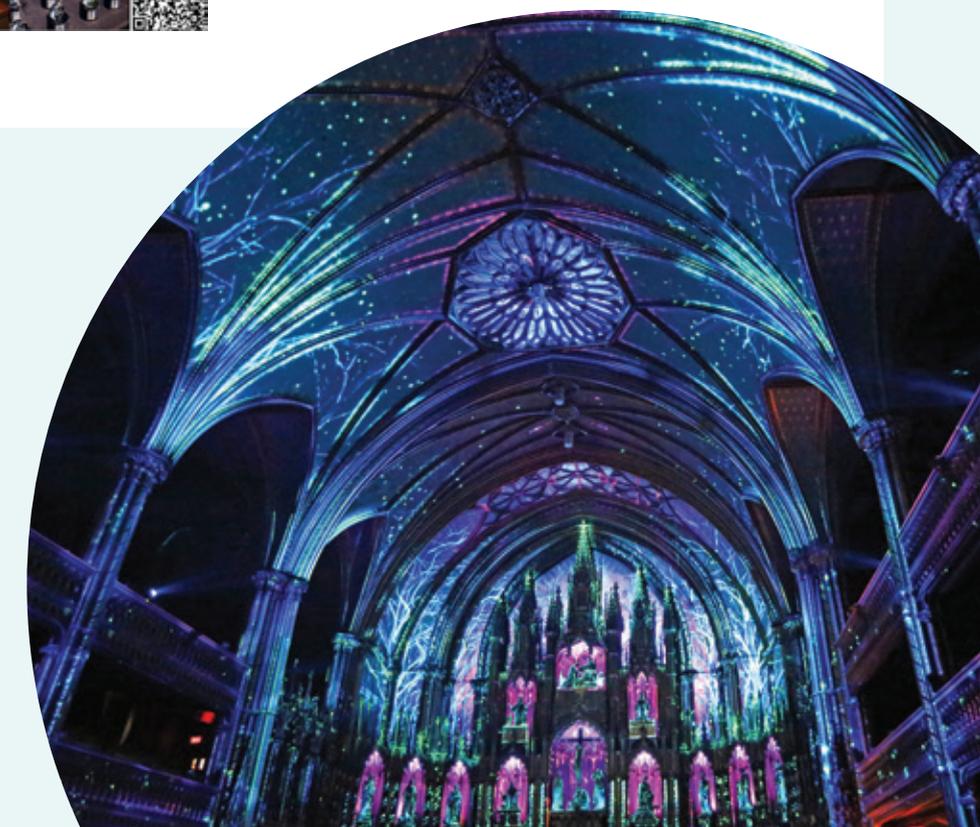
## Mécénat Musica Program

Mécénat Musica is a cultural program created in 2013 by donors, for donors. Mécénat Musica encourages individuals to make an in-perpetuity donation of \$25,000 to a cultural organization that is close to their hearts and encourages donating families to give \$250,000 or \$2,500,000, to match these individual donations. This is a major change in the cultural philanthropy landscape.

These donations from Mécénat Musica are all the more impactful because they add to the initial amount that a cultural organization entrusts to FGM *before* it even makes its application for a matching grant to Mécénat Placements Culture and Canadian Heritage programs.

As of December 31, 2022, a total of **42 organizations** had been funded at FGM by the program since its inception.

For 2022 only, **6 organizations' funds at FGM, including 3 new ones, were funded by the program.** During the year, a total amount of **\$2,395,539** (excluding government matches) was deposited in the funds of participating organizations, creating restricted assets of \$54,164,730 (including government matches), for the benefit of the 42 non-profit professional arts organizations that are the recipients of the income produced by these investments.



## Portrait of a fund creator

### Fonds Les Éditions Esse

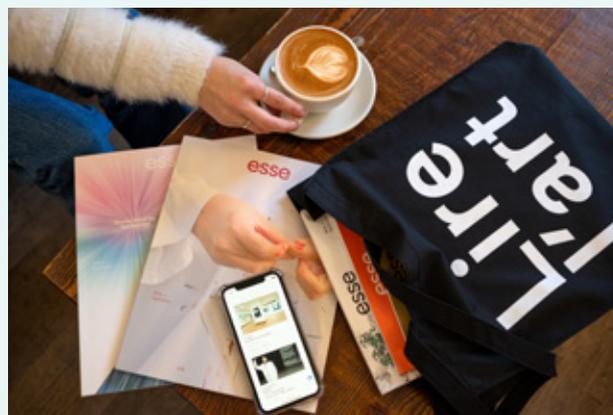
*Esse arts + opinions*, published by Les Éditions Esse, is a bilingual contemporary art magazine covering various artistic practices, including the visual arts, performing arts, digital arts and all forms of social, *in situ* and performance interventions.

With a focus on social issues and ethical reflections as well as the major changes they entail, *Esse* regularly reaffirms its mandate as an engaged magazine. Thus, the thematic issues it produces reflect the concerns of artists and citizens by proposing innovative avenues for reflection.

Since its very first participation in **Mécénat Placements Culture** via the Foundation of Greater Montréal, *Esse* has worked to consolidate its team by making certain previously temporary positions permanent. With human resources being a major preoccupation in this post-pandemic era, the organization also carried out a major review of all of its employment policies and working conditions. The income drawn from the funds that are the beneficiaries of Mécénat Placements Culture also greatly facilitated *Esse's* digital shift. Its new *esse.ca* platform allows it to reaffirm its commitment to the cultural sector and to ensure the visibility of artists and authors thanks to a strengthened digital presence. Numerous news and archival texts are still available free of charge, but a new paywall system offers readers the possibility of opting for subscription formulas that provide access to all of the magazine's other content, on all of its platforms. With a view to enhancing discoverability and accessibility, the search engine, index and multiple tabs now make it easier to locate and peruse all contributors' content.



Esse at the Foire Papier 2021, Montreal © Jean-Michael Seminaro



Esse, Lire l'art campaign © Alexandra Dumais

## Portrait of a fund creator

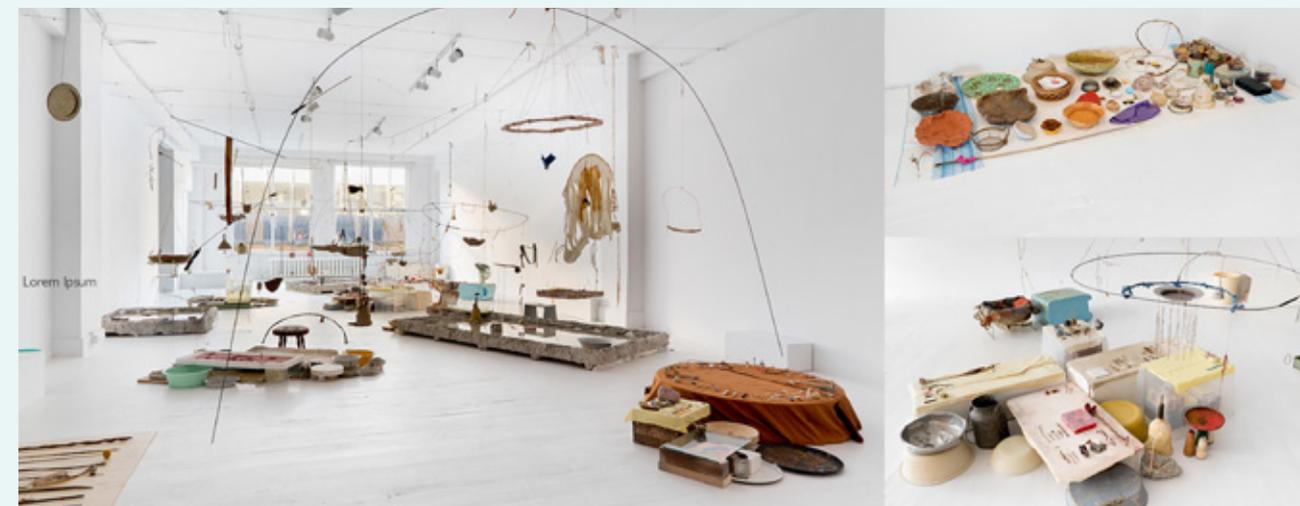
### Fonds CIRCA art actuel en hommage à Pauline Desautels

CIRCA art actuel is an artist-run centre that supports experimentation and innovation. Its mission is to showcase contemporary artists who place the sculptural object at the heart of their approach. The Centre supports projects rooted in both traditional practice and hybrid sculpture and installation, generated by contact with other media such as drawing, print, photography, digital and painting. CIRCA art actuel is characterized by a strong commitment to participate in the development of sculptural and installation practices, in a spirit of artist-centered openness and renewal.

To raise public awareness of contemporary art, mobilize its artistic community, ensure knowledge sharing and contribute to the advancement of research and new work, the Centre also offers a variety of conferences, roundtables, discussions and guided tours. In addition, CIRCA shows its commitment to its members by organizing networking sessions and studio visits, providing access to a wide range of expertise to support them in their careers, and developing projects designed to promote the artists outside the Centre.

After having received a culturally-oriented bequest, CIRCA art actuel created an in-perpetuity fund at the Foundation of Greater Montréal, with the aim of establishing the Prix Pauline-Desautels. This prize is awarded annually to a committed woman artist whose work in sculpture or installation is in keeping with the Centre's mission, and has distinguished itself in the eyes of the public and the artistic community at large. Thanks to **the Canadian Heritage Program**, the organization has also been able to benefit from a significant matching grant to ensure the ongoing presentation of the Prix Pauline-Desautels.

**The Fonds CIRCA art actuel en hommage à Pauline Desautels at FGM allows the Centre to innovate by supporting artistic practice and highlighting the quality and originality of projects that have made an impact in recognized artistic venues. This is vital leverage that has given the Centre the means to give back to the arts community.**



From the exhibition *La gravité des hasards*, by Maude Arès, 2023, at CIRCA art actuel. © Jean-Michael Seminaro

## Fonds Héritage Afro-Canada 2024

The Afro-Canadian Cultural Centre of Montreal (*Centre culturel afro-canadien de Montréal, CCAM*) encourages artistic innovation, preserves and protects the collective memory and heritage of Afro-descendant Canadians, and aims to embody harmony among cultures and Canadians of all origins. The CCAM wants to be a centre for inclusivity and a place of innovation and sharing for Afro-Canadian cultures, as well as other cultures from around the world.

As an organization created and directed by leaders from a historically marginalized group, the CCAM aspires to highlight the diversity of gender, sexual orientation, languages and cultures that constitute the cultural wealth of the Black communities. The Centre's relevance lies in its capacity to be a unifying project that all Canadians can embrace, regardless of their origins.

The CCAM's mission is also to develop the cultural industries and creative economy in the Black communities, to support Afro-descendant artists and encourage young people, especially those from disadvantaged or marginalized backgrounds, to express themselves through art and take an interest in Afro culture.

**In this spirit, it created the Fonds Héritage Afro-Canada 2024 at FGM, with a view to supporting the construction of a new inclusive space for the artistic creation and expression for Greater Montreal's Black communities.**

The activities offered there will focus on harmonious co-existence and intercultural exchange. The goal of the Fonds Héritage Afro-Canada 2024 is to complete construction of this new cultural centre by the end of the International Decade for People of African Descent (2015-2024), and thus leave an important legacy for future generations.



Mr. Amin Noorani; Ms. Madeleine Fequière; Ms. Venise Féquière; Ms. Monette Malewski, at the Afro-Canadian Cultural Centre of Montreal's first-ever recognition event, November 10, 2022

## RIVO Résilience, for newcomers who have been victims of violence

The Intervention Network for Persons Affected by Organized Violence (*Réseau d'intervention auprès des personnes ayant subi la violence organisée, RIVO*) provides free psychological support to refugees and asylum seekers who have been victims of violence in their countries of origin, for example as a result of war, terrorism or threats from criminal groups. The services include support for managing anxiety, depression, post-traumatic stress, and other mental health problems. RIVO also offers massage therapy and group activities to help break down the isolation experienced by these individuals, and give them back their self-confidence.

The RIVO team is made up of social workers and therapists who are sensitive to the patients' cultural needs: the vast majority of team members are themselves originally from other countries. They understand the challenges that can come with adjusting to a new culture. They are thus able to help patients overcome their trauma, adapt to their new lives and better integrate into their new society.

Asylum seekers are very vulnerable. When they arrive here, they have to deal with the long wait for a decision on their status and other problems, related notably to bureaucracy and, all too often, exploitation, discrimination or poverty. RIVO's intervenors help them access the services they need, whether in the public or the community sector.

From June to December 2022, **the support of the GSC Community Impact Fund at FGM** enabled RIVO to assist more than 300 women, men and children from 54 different countries.



Crafts activity organized by RIVO Résilience



## The Foire Santé in Montreal North

For close to 15 years, the Foire Santé has aimed to meet the mental and physical wellness needs of the population of Montreal North and surrounding areas. During a day at the Fair, more than 100 health care professionals answer questions on issues of concern to the participants, who are of all ages and from all backgrounds. In addition to French, services are provided in Creole, Spanish, Italian and English. Prevention is at the heart of this event, and advice on healthy lifestyle habits, referrals and other resources are offered to all, in a welcoming and relaxed atmosphere. Thanks to the volunteers who work hard year in and year out, the Foire Santé has grown into a tremendously successful event.

For the day, the local CIUSSS frees up personnel as well, and provides the necessary equipment for activities like diabetes detection. Education on many other chronic conditions is also available to participants: high blood pressure, anemia, sleep apnea and others. All aspects of health are taken into account: eye health, oral health, sexual health, mental health and more. Particular attention is paid to the needs of children and the elderly.

Organized by the Fondation des médecins canado-haïtiens (FMCH) in collaboration with the Association médicale haïtienne à l'étranger (AMHE) and the Ralliement des infirmières et infirmières auxiliaires d'origine haïtienne du Canada (RIIAOHC), the Foire Santé helps to counter the language barriers that can lead to cultural isolation, the lack of participation in screening or treatment activities for certain diseases, the persistence of poor lifestyle habits in certain communities and stress related to one's immigration status, for example. To facilitate access to healthcare for seniors or people with reduced mobility, a web platform is being developed that will allow for a mix of in-person and virtual services in the years to come.



The Foire Santé © Fondation des médecins canado-haïtiens

## Portrait of a fund creator

## Fonds Aux Trois Sentiers – Soins Palliatifs

Throughout her career as an intensive care specialist, Dr. Caroline Ouellet has accompanied many patients who have encountered the limits of modern medicine, as well as their loved ones, by supporting them in the transition from curative to palliative care and end-of-life care. From her perspective, it's a huge responsibility, just as important as helping patients recover from illness. For her, as a doctor, the two go hand in hand.

Since 2015, Dr. Ouellet has also accompanied patients who have requested medical assistance in dying: "Personally, I prefer to call it 'medical assistance to those who are dying', which centers the intervention on the patient and not on the death. It is a journey which is very beautiful, very significant, and very intense for both parties. It's like a birth, you don't want to miss anything and you have to be aware of everything. And people who are dying ask for very little, they just want to be heard, and they want to understand what is going on... Since their loved ones are often exhausted, care plans must include them too."

Following her father's death during a difficult hospitalization, Dr. Ouellet decided that she wanted to put into practice her expertise and experience as a physician to improve the lives of patients at the end of life. The mission of the organization she founded, Aux Trois Sentiers – Soins Palliatifs, is to develop personalized plans for dying for individuals at the end of life and their loved ones, with a focus on alternatives to hospitalization.

**"I had an idea for a non-profit organization, but I needed to create a startup fund, and it seemed to me that the Foundation of Greater Montréal could be a valuable ally in helping me to bring this vision to fruition" she explains.**

Dr. Ouellet is also a director at the Fondation Jeanne Mance, which specializes in spiritual support in end-of-life situations in the home setting. She also is involved in fundraising campaigns for the Centre de pédiatrie sociale.

"My spouse works in pediatric surgery, and we strongly believe in the importance of making a commitment to excellence in care throughout a patient's life. My spouse and I are very privileged, as are our children, and we think it's vital to give back. It makes our day-to-day work even more meaningful, it gives us a sense of fulfilment."





## Portrait of a fund creator

### Satellite

Founded in 1991, with its home base in Saint-Hyacinthe, Satellite is officially recognized in the region of Les Maskoutains for its work in preventing addiction in the community. The organization got its start thanks to a group of parent volunteers in the region who cared deeply about this important issue. Using their own ideas and readings as a starting point, they organized several programs in primary schools. They subsequently contacted intervenors who specialized in prevention, which led to their group becoming a recognized community organization.

Having forged a number of partnerships, and established its credibility and its relevance, Satellite now covers the entire territory of Les Maskoutains. As well as working on addiction prevention, the organization also promotes the development of healthy and safe lifestyles among youth in schools, as well as family and community settings.

The Satellite team's approach is to offer ready-to-use workshops for primary school students (on stress, managing emotions or cyberaddiction, for example) and secondary school students (on vaping, cannabis use, healthy relationships or the effects of energy drinks, for instance). It also offers customized services to the area's community groups and, since this year, an awareness-raising program directed at post-secondary students.

**Since 2021, Satellite has its own philanthropic fund at the Foundation, which started annual distributions this year. From now on, the Fonds Satellite will sustain the organization's activities and ensure that it will continue to have an impact in young people's lives.**



Prevention workshop © Satellite

## Portrait of a fund creator

### Girls Write The Future Fund

Girls Write the Future was founded in 2014 to advance gender equality in education. To date, the organization has secured the education of 120 women and girls in Kenya, Zambia and Turkey. All of its projects are guided by the belief that the education of women and girls is the most impactful and effective investment in both human and economic development. Countries where women are educated are safer, healthier and wealthier than those where women are denied or otherwise unable to complete an education.

There is a significant gap between the enrollment of Indigenous and non-Indigenous women at Canadian universities. There are many historical, social, economic and political reasons for this, including barriers to funding. As an organization proudly based in Canada and run by Canadians, Girls Write the Future is committed to improving gender equality in education both at home and abroad.

**To do its part for Reconciliation with First Nations, the organization established the Girls Write The Future Scholarship Fund at the Foundation of Greater Montréal. This fund will grant scholarships to Indigenous women wishing to pursue an undergraduate education at select universities across the country.**

These scholarships will provide up to \$5,000 per year in tuition funding for every year of a student's degree program.

The Girls Write the Future Scholarship was informed by extensive conversations with stakeholders and designed with a focus on the well-being of prospective students. This scholarship is therefore only available at select universities, where Girls Write the Future is able to provide basic emotional, academic and spiritual support networks for Indigenous students through partner organizations. So far, eligible universities are McGill University, Yukon University and the University of Winnipeg.

**GIRLS  
WRITE  
THE  
FUTURE**

# Disseminate knowledge and amplify philanthropic and community voices

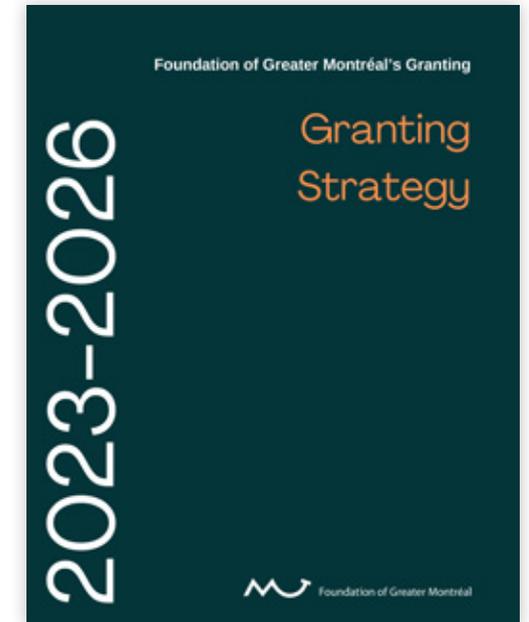


## 2022-2026 STRATEGIC PLAN: THE FIRST YEAR

A year ago, the Foundation adopted its 2022-2026 Strategic Plan, designating six broad areas of intervention. This year, the FGM team began implementing the plan and its three main missions, i.e. mobilizing available philanthropic resources, supporting the development of innovative partnerships and initiatives, and disseminating knowledge on issues affecting the community.

A great deal has been achieved in a short time, beginning with the adoption of a Responsible Investment Strategy, the publication of two *Vital Signs of Greater Montreal* reports (one on women and girls, the other on housing) as well as the **development of an action plan in the areas of justice, equity, diversity and inclusion (JEDI)** and the finalization of a guide on inclusive writing. FGM also set up a Philanthropic Development Committee in order to, among other things, increase the Foundation's visibility vis-à-vis new potential partners.

FGM's Funds, notably the WIM Fund, the Collective Fund for Social Equity and the Fund to Support Indigenous Initiatives, also moved into high gear in 2022. In addition, the Community Engagement team developed a **Strategic Distribution Framework** with three main objectives: to provide the Foundation with a frame of reference and respond as equitably as possible, with transparency, agility and innovation, to the needs expressed by the community; to increase the reach and impact of FGM's grants; and to bring together philanthropic, institutional and community forces to implement collaborative solutions.



# VITAL SIGNS OF GREATER MONTREAL

*Vital Signs* are snapshots of communities produced by community foundations in several Canadian cities. They assess the health of our cities, identify major trends, and evaluate, using key indicators, priorities for action in all sectors that significantly impact quality of life.

With the *Vital Signs of Greater Montreal* series of reports, the Foundation of Greater Montréal aims to inform, unify and mobilize our community around the major problems it must face. By compiling and disseminating contextualized and reliable data on the state of our community, its goal is to stimulate reflection, dialogue and the development of solutions adapted to these problems.

In 2021, the Foundation developed a new strategy for the deployment of *Vital Signs*: work with new partners, publish thematic editions focusing on an SDG or a specific issue, and organize public events to disseminate the results. **This year, the Foundation produced not one but two new reports.** The Institut du Québec was charged with coordinating the research and writing of these reports.

## *Vital Signs of Greater Montreal on women and girls*

The first of the two studies examines the situation of women and girls in the metropolitan area. It focuses on three key issues: violence against women, their mental health, and their working conditions and integration into the workplace. The report also takes into account differing realities experienced by women in the LGBTQ2S+ community, as well as women who are Indigenous, immigrants, or racialized, children and teenagers, seniors, single mothers, women living with a disability, and those who are homeless.

The report was produced with the help of the volunteer members of the working group, who generously shared their extensive knowledge of current trends and needs on the ground. They helped make the report more precise, more human and more representative of the realities experienced by women and girls in Greater Montreal. This edition also includes the accounts and observations of intervenors from several organizations that work with women and girls.

The study was made public on June 9 at the Centre for Sustainable Development, with 100 or so participants in attendance, either in-person and online. It was also covered in *La Presse* and the *Journal de Montréal*.

The working group was made up members of the Conseil Québécois LGBT, DAWN-RAFH Canada (Disabled Women's Network of Canada), the Girls Action Foundation, the Table de concertation en violence conjugale de Montréal (TCVCM) and the Table de concertation en violence conjugale et agressions à caractère sexuel de Laval (TCVCASL). Interviews were also conducted with the Mouvement pour mettre fin à l'itinérance à Montréal, the Montreal Women's Y and the Institut F.



Deborah Shannon Trudeau, Chair of the Advisory Committee of the Women's Impact Montréal Collective Fund; Kathy Fazel, Chair of FGM's Board of Directors; Mia Homsy, then-CEO of the Institut du Québec; Daye Diallo, Principal Economist at the IDQ; and Karel Mayrand, President and CEO of FGM. © Ricardo Baron

## *Vital Signs of Greater Montreal on housing*

The Foundation joined forces with Centraide of Greater Montreal for the production and launch of the report on the housing situation in Greater Montreal.

This report examines the two key variables of housing accessibility and affordability, and maps out the sectors and groups most vulnerable to current economic and real estate trends. **Another working group made up of specialists followed the development of the report, and several testimonies enriched the qualitative approach.**

This edition of *Vital Signs* was published on November 22, to coincide with National Housing Day; its launch drew about 400 attendees (in person and online). The media sought out interviews in connection with the publication, and **overall coverage was extensive**, with mentions in *Le Devoir*, *Les Affaires*, *La Presse* and the *Journal de Montréal*, as well as on 98.5 FM, Global News, QUB Radio, RDI, TVA/LCN, Noovo Info, ICI Première and CBC Radio One.

The working group was made up of members of the Centre Urbanisation Culture Société at l'INRS, the Collectif de recherche et d'action sur l'habitat (CRACH), the Comité logement Ville-Marie, the Comité logement Rive-Sud, and staff from Centraide of Greater Montreal and the Foundation of Greater Montréal. Interviews were also carried out with the Front d'action populaire en réaménagement urbain (FRAPRU) and the Corporation des propriétaires immobiliers du Québec (CORPIQ).



Claude Pinard, CEO of Centraide of Greater Montreal; Emna Braham, Executive Director of the Institut du Québec; Daye Diallo, Principal Economist at the IDQ; and Karel Mayrand, President and CEO of FGM. © Ricardo Baron



Karel Mayrand being interviewed on Noovo Le Fil 17, November 22, 2022

# PROMOTING PHILANTHROPY

## Philanthropic Development Plan

**As a community foundation, the Foundation of Greater Montréal is a unique gateway for linking philanthropic resources to community needs.**

In order to increase these resources, and their impact in the community, FGM consolidated its team this year and adopted a Philanthropic Development Plan, to be deployed until 2026.

This plan was developed by FGM's philanthropic development team, with the support of the Philanthropic Development Committee and senior leadership. It sets out the Foundation's goals for the next four years. **FGM aims to be representative of the community it serves, both through its granting policy and through fund creation, and to work more with financial, tax and estate planning professionals.** To do this, it will diversify its philanthropic networks so that they represent the entire territory of Greater Montreal and the diversity of its population.

The Foundation also wants to offer quality services to its various fund creators. Over the next few years, it will therefore put in place several methods for sounding out their opinions, and will actively seek out ways of improving its offerings, in order to respond to the needs and expectations of its partners.

It should be noted that FGM does not engage in fundraising; it does not compete with its partners. It acts to support the philanthropic initiatives of organizations and individuals whatever their cause, by providing a wide range of services and personalized support. FGM is a tool that exists to serve its community.

## Encouraging planned gifts

The Foundation continued its involvement in the **Will Power campaign**, a Canada-wide initiative of the Canadian Association of Gift Planners that aims to promote and demystify this giving vehicle. Our CEO wrote an open letter on this subject that appeared in *La Presse*, and gave interviews to TVA/LCN, CTV News and the *Conseiller.ca* magazine.

Our Director of Philanthropic Development spoke at a **webinar on planned gifts** organized by the Association des retraitées et retraités de l'enseignement du Québec. The webinar is [available on our website](#).

FGM accepts several types of planned gifts. For example, this year, a generous fund creator has made an inter vivos donation of a property in Senneville. We thank her for her generosity and her trust in the Foundation.

## Events with a philanthropic focus

To further the development of philanthropy as a prime lever for the well-being of Greater Montreal and to participate in the conversation on the issues it faces, **FGM continued to participate in relevant panels and events.** These included Philanthropic Foundations Canada's **PFC Conference 2022**, during which our President and CEO discussed the role and importance of local philanthropy, as well as an invitation to discuss his career path with a cohort of young *intrapreneurs* as part of the **VIP Conversations series organized by the Jeune Chambre de commerce de Montréal**. He was also a guest on **PhiLab's podcast** on the topic of collaboration in philanthropy,



and spoke at the **Chambre de commerce de Laval's** annual cocktail to promote the creation of funds supporting culture through the use of matching programs.

Our Director of Philanthropic Development participated in the Midis-philanthropie run by the **Conseil des arts de Montréal**, to discuss the advantages and strategies involved in the creation of endowment funds. She also spoke on the topic of transnational philanthropy during a panel that was part of **Réseau Sancio's** Grand Rendez-vous philanthropique (Réseau Sancio is the former Association des fondations d'établissements de santé du Québec).

FGM's philanthropic development team attended the **Bureau de la communauté haïtienne de Montréal** (BCHM)'s 50th anniversary cocktail, along with numerous dignitaries and elected officials, as well **La Guilde's** philanthropic cocktail. With the community engagement team, it attended a virtual meeting of the **Foundation for Black Communities**, along with about 100 organizations run by Black individuals and working for the Black community.

Staff also attended events organized by fund creators or by organizations supported by FGM. For instance, our Director of Public Affairs and Communications attended the **unveiling of a monument paying tribute to former Premier Jacques Parizeau at the National Assembly**. The unveiling represented the culmination of the work of the **Fonds Jacques Parizeau** at FGM, and the services rendered by the Foundation were recognized. Karel Mayrand, President and CEO, and Yacine Bouzid, Philanthropic Development Advisor, were present for the inauguration of the **Centre communautaire Bon courage's** micro-museum. This initiative, carried out by Espace pour la vie, was also supported by FGM.



Samuel Sharetzer Michel, FGM Accounting Technician ; Ruth Pierre-Paul, Director of the Bureau de la communauté haïtienne de Montréal (BCHM); Yacine Bouzid, FGM Philanthropic Development Advisor ; and Sukaina Jeannot, Director of Program Planning and Monitoring, BCHM © BCHM



Ms. Lisette Lapointe, co-constituent of the Fonds Jacques Parizeau, at the unveiling of the monument in tribute to Jacques Parizeau, at the National Assembly, June 1, 2022 © Collection Assemblée nationale du Québec, Martin Houle and Charles O'Hara, photographers

## DISSEMINATING KNOWLEDGE

In addition to promoting philanthropy, the Foundation of Greater Montréal participates in events and public forums in order to contribute to reflection on, and dissemination of knowledge about, the many issues that affect our community. By the same token, it increases awareness of these issues while raising its own profile.

### Indicators of Well-Being in Quebec

The Foundation of Greater Montréal is the major funding partner of *Indicators of Well-Being in Quebec*, an initiative of the G15+ group that aims to assess the well-being of the Quebec population. The *Indicators* were launched in January, with FGM's President and CEO attending and offering the opening remarks. The event received extensive media coverage: 10 or so articles in print media and about as many radio and TV reports. Work on the project continued throughout the year; in particular, FGM and its partners are working on producing the *Vital Indicators of Greater Montreal*, to be unveiled in 2024.

### The FGM's Rendez-Vous

The Foundation organized a virtual **Rendez-vous de la FGM** to present the findings of a study titled "Understanding the Impact of Community Action Plans — Fonds COVID Québec," produced by the Cité-ID LivingLab of the École nationale d'administration publique (ENAP). The COVID Québec Fund was deployed in 2020 and 2021 thanks to a collaboration of major Montreal family foundations, the Foundation of Greater Montréal, Philanthropic Foundations Canada, the Canadian Red Cross and CoVivre. Each phase of the approach developed by the Consortium COVID Québec was examined, from implementation to compilation of final results, including fieldwork and meetings among the various actors. ENAP documented and analyzed this process with the aim of making recommendations to better respond to future crises.

### Events and collaborations

The Foundation's team participated in **several other panels and events throughout the year**. For instance, our Director of Philanthropic Development was invited to take part in a panel on the professional realities of women in 2022, organized by the Center for Sustainable Development. A **PhiLab research paper** on equity, diversity and inclusion, to which our former Vice-President of Philanthropy and Community had contributed last fall, was also published.

Our CEO participated in the **Semaine de la santé durable de l'Association pour la santé publique du Québec (ASPQ)** to talk about the connection between philanthropy and health. He was also a guest of **Lab22's Laboratoire d'innovations sociales et environnementales** and spoke with the Executive Secretary of the United Nations Convention on Biological Diversity before the **Montreal Council on Foreign Relations (CORIM)**. This session was featured in the publication *L'état du Québec 2023. Urgence climatique: agir sur tous les fronts*, which was produced at the end of the year. Our CEO also participated in a conference on the ecological potential of Montreal's East End organized by the **Chambre de commerce de l'Est de Montréal**, along with Federal Minister of Environment and Climate Change Steven Guilbeault, and Fondation CEO Geneviève Morin.

### Committee and jury participation

The team represented FGM and showcased its expertise on **several juries** this year.

Marie-Andrée Farmer and Sofia Laroussi, of the community engagement team, were speakers at workshops for the **Maison de l'innovation sociale's Civic Incubator**. They were also members of the advisory committee of the **Forum La communauté au cœur: dialogue autour des initiatives et des pratiques durant la pandémie**, organized by CoVivre.

Marie-Andrée Farmer, who is also FGM's Director of Strategic Initiatives and Community Partnerships, participated in the **Instance stratégique sur les investissements sociaux** of the Service de la diversité et de l'inclusion sociale de la Ville de Montréal, as well as the **working group on housing as part of the Speaking Truths spearheaded by Centraide of Greater Montreal**.

Our President and CEO serves on several committees in various capacities. He is the co-chair of the **Montreal Climate Partnership**; co-chair of the planning committee for the **2023 Environment Funders Canada Conference**; member of the City of Montreal's **committee of experts on eco-taxation**; member of the organizing committee of **Évolution Laval** (Laval Chamber of Commerce); member of the **advisory panel on the renewal of Montreal's East End** of the Chambre de commerce de l'Est de Montréal; and member of the steering committee for the **Agora métropolitaine 2023** of the Montreal Metropolitan Community.

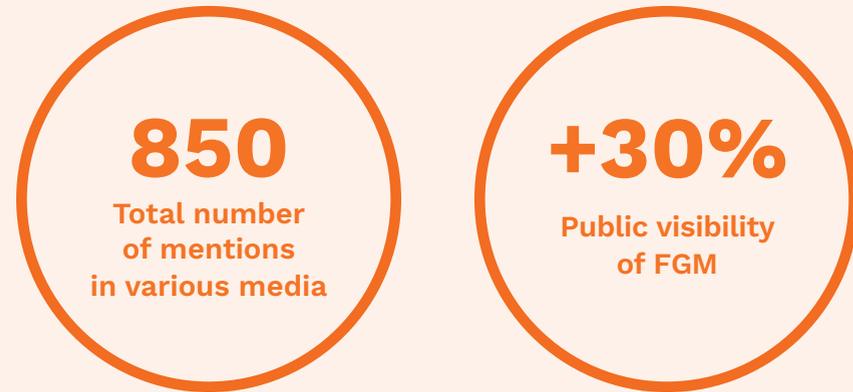
The Foundation, through its Director of Strategic Initiatives and Community Partnerships, also continued on as a **member of PhiLab's management committee**. This committee examines major trends in philanthropy in order to identify the themes for PhiLab's research projects, publications, newsletters and conferences.



Karel Mayrand, FGM's President and CEO, and Ms. Elizabeth Maruma Mrema, Executive Secretary of the United Nations Convention on Biological Diversity, in discussion at CORIM © CORIM

## RAISING FGM'S PROFILE

The Foundation's visibility in the public arena continued to grow in 2022, with a total of 850 mentions in various media, up 30% from 2021. The publication of two *Vital Signs of Greater Montreal* reports attracted a great deal of attention, as did the Great Canadian ESG Championship, in which FGM participated as an investor.



Our President and CEO Karel Mayrand continued his regular contributions to *L'Actualité* and *La Presse*, as well as giving interviews to a variety of print and electronic media on philanthropic issues, in particular as the francophone spokesperson for the *Will Power* planned giving campaign, and co-president of the Montreal Climate Partnership. The publication of his latest book, *Lettre à un-e jeune écologiste*, also led to significant exposure.

Linda Tchombé, Director of Philanthropic Development, also published a letter in *La Presse* and took part in a number of panel discussions and conferences on philanthropy.

Several organizations and initiatives supported by FGM were also mentioned in the media.



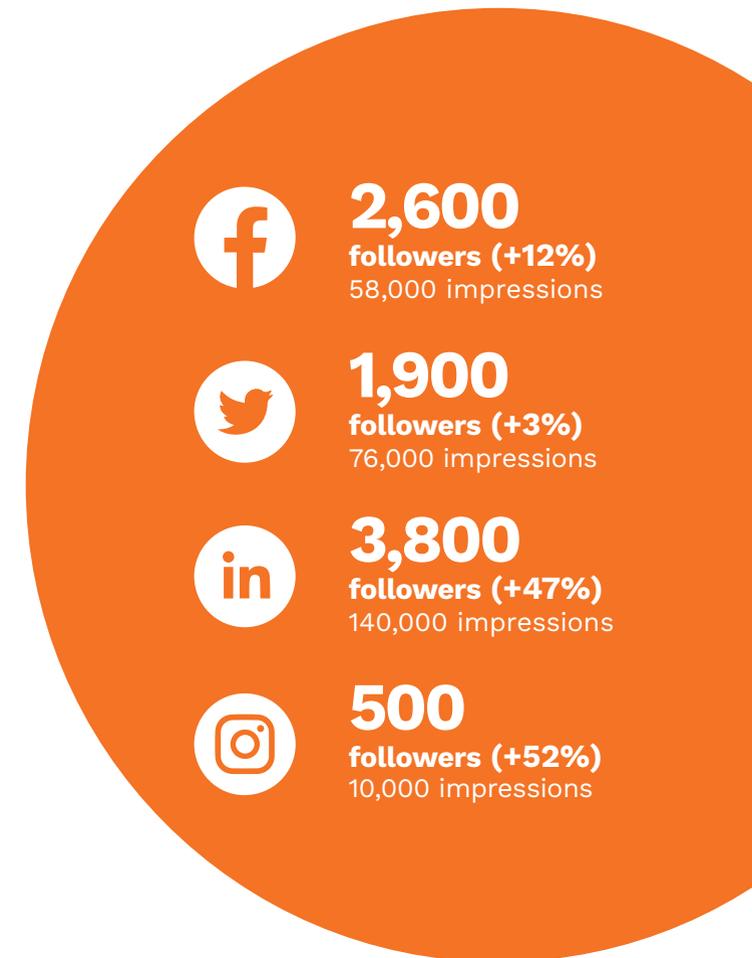
Interview with Karel Mayrand at Global News on November 21, 2022

### A new press review

In time for the fall, the Foundation's team created a press review, which it distributes weekly. This new communications tool informs partners and the public about the Foundation's latest news and upcoming events, as well as providing an overview of current events in the philanthropic world and the economic, social, environmental and cultural issues that affect the Greater Montreal community. **It is possible to [subscribe to the press review](#) through the Foundation's website.**

### FGM on social media

The total number of people who follow FGM on social media rose by 25% over the year, to almost 9,000 individuals, with the clickthrough rate remaining stable. Social media are helping to increase the number of visits to FGM's website, for example through LinkedIn, where the number of such connections went up substantially this year. Moreover, the number of requests for information received directly through the site increased significantly following its redesign.



# Governance and financial information

Governance

FGM: the key numbers

Summarized financial statements

Team



# Governance

To support the work of the Board of Directors, FGM continues to have five standing committees, made up of directors as well as of external members from the community, from all backgrounds. The ad hoc committee that met for the distribution of grants has been dissolved and its mandate has been transferred to the Community Engagement Committee. The interim committee on justice, equity, diversion and inclusion, made up of directors and staff members, was active throughout the year and will continue its work in 2023.



## BOARD OF DIRECTORS

### Report of the Board of Directors

Over the past year, the Board of Directors met nine times. Board members focused on several files with a view to realizing goals set in the 2022-2026 Strategic Plan. Members most notably:

- approved Board committees' annual work plans, as well as the budgets and financial statements for FGM and the FGM Investment Fund;
- recruited a new Board member;
- named a new FGM member;
- revised its General By-Laws and its internal management rules;
- revised governance policies and adopted new ones;
- supported FGM's leadership in the context of the coming into effect of new Canada Revenue Agency rules governing charitable organizations;
- adopted a strategic framework for grant distributions;
- adopted a roadmap for the integration of the values of justice, equity, diversity and inclusion into all FGM policies;
- adopted a roadmap for the implementation of the Responsible Investment Strategy; and
- named a new portfolio manager with a view to achieving FGM's goals in impact investing by 2026.

There was one departure from the Board in 2022, Louis-Charles Riopel. Louis-Charles had been a Board member, and a member of the Investment Committee and the Audit Committee since 2019. He also chaired the Investment Committee in 2021. I would like to thank him warmly for all of his work. His good governance, along with the efforts of the Working Group on Responsible Investment, led to the adoption of our Responsible Investment Strategy in 2021, and the Board has been proud to continue on with its implementation.

I want to send out an equally warm thank you to the current Board members, external committee members, our CEO and all of the staff. Together we form a great team whose work has enabled FGM to become everyone's Foundation.

**KATHY FAZEL, CFA, ICD.D**

Chair of the Board of Directors  
Senior Investment Counsellor  
RBC PH&N Investment Counsel

## Directors' attendance at Board meetings in 2022

DIRECTORS	OFFICERS	TOTAL NUMBER OF BOARD MEETINGS DURING MANDATE	NUMBER OF MEETINGS ATTENDED	COMMENTS
Kathy Fazel	Chair	9	9	
Karen Macdonald	Vice-Chair	9	8	
Éric Lapierre	Treasurer	9	7	
Toni Dilli	Secretary	9	8	
Nadir André		9	6	
Valérie Cecchini		5	5	Mandate began: May 2022
Corinne Charette		9	7	
Suzanne Gouin		9	8	
Pascal Grenier		9	8	
Grace Laing Hogg		9	7	
Frédéric Lavoie		9	8	
Angelina Mehta		9	8	
Jane Rabinowicz		9	5	
Nadine Raymond		9	8	
Louis-Charles Riopel		6	6	Resignation: September 2022
Kenny Tang		9	9	
Diane Tsonos		9	7	

## Members of the Board of Directors



**KATHY FAZEL**  
CFA, ICD.D  
**Chair**  
Senior Investment  
Counsellor  
RBC PH&N  
Investment Counsel



**KAREN MACDONALD**  
**Vice-Chair**  
News Director and  
Station Manager  
Global TV Montréal



**ERIC LAPIERRE**  
LL. B.  
**Secretary**  
Assistant Vice-President  
and Assistant  
Chief Counsel  
Manulife



**TONI DILLI**  
CPA, CA, CFA  
**Treasurer**  
Partner, audit  
KPMG



**NADIR ANDRÉ**  
LL. B.  
Partner  
BLG



**VALÉRIE CECCHINI**  
M.SC., CFA, CPA, CGA  
Managing Partner  
Borealis Global  
Asset Management



**CORINNE CHARETTE**  
Senior Fellow,  
John Molson  
School of Business  
Concordia University



**SUZANNE GOUIN**  
Corporate  
Director



**PASCAL GRENIER**  
CEO  
Campus de la  
transition écologique



**GRACE LAING HOGG**  
Coordinator  
George Hogg Family  
Foundation



**FRÉDÉRIC LAVOIE**  
CPA, CA  
Partner  
PwC



**ANGELINA MEHTA**  
General Manager  
of Joint Ventures  
Rio Tinto Aluminium



**JANE RABINOWICZ**  
Chief Program Officer  
McConnell  
Foundation



**NADINE RAYMOND**  
CEO  
Montreal YWCA



**KENNY TANG**  
CFA, CPA, CA, FRM  
Chief Compliance  
Officer and ESG Leader  
Trans-Canada  
Capital Inc.



**DIANE TSONOS**  
LL. B., TEP  
Tax Partner  
and Lawyer  
Richter LLP



**LOUIS CHARLES RIOPEL\***  
Founder and  
Managing Partner  
Latitude 45°

\*Outgoing member in 2022

# COMMUNITY ENGAGEMENT COMMITTEE

## Report of the Community Engagement Committee

This past year, the work of the Community Engagement Committee was guided by the orientations set out in FGM's **2022-2026 Strategic Plan**, in particular by the integration of justice, equity, diversity and inclusion into all of our actions and relationships with community organizations. In other words, we worked on building **relationships based on trust and mutual respect**, and strengthening our **ability to listen and collaborate** in order to respond to the needs of the community **in the best possible way**.

In concrete terms, this has meant that FGM has developed and adopted its first-ever **Strategic Distribution Framework**. The main objective of this process is to provide community organizations with a **greater measure of predictability and transparency** with regard to the Foundation's granting programs.

The Committee also studied the conclusions of the **Vital Signs of Greater Montreal report on women and girls**, published by the Foundation in 2022. These findings in turn informed its thinking about the first granting cycle of the **Women's Impact Montréal Collective Fund (WIM Fund)**. The Committee was thus able to validate the recommendations made by the WIM Fund's advisory committee. In the same vein, in addition to the grants made by the **Fund to Support Indigenous Initiatives**, we worked to build closer relationships with the region's Indigenous communities in order to better understand the issues they face and the ways in which we can support them.

Still on the subject of grants, the Committee oversaw those of FGM's **Collective Fund for Social Equity**. This was the first time that the principles of **trust-based philanthropy** were used, by setting up, among other measures, an evaluation committee whose members were drawn from the communities supported by the Fund. A more participatory and conversation-based method of evaluation was also introduced.

In addition, the Committee members initiated **a strategic reflection to examine their skills and experiences in order to strengthen** the Committee's internal decision-making process and its ability to meet the objectives of the Distribution Framework. This reflection led the Committee to give itself the mandate to strengthen its diversity, while acquiring more knowledge relevant to FGM's areas of intervention. Thus, a **recruitment process**, to implemented in full in 2023, was initiated.

I would like to thank all the members of the Committee for their continued commitment and their efforts throughout the year, and I would particularly like to acknowledge the contributions of **Art Campbell** and **Danielle Sauvage**, who ended their terms in 2022 after many years of involvement. I would also like to acknowledge the contributions of **Nadir André**, who also left the Committee this year. Thank you!

**DIANE TSONOS, LL. B., TEP, CHAIR**  
Board member, FGM  
Tax Partner and Lawyer  
Richter LLP

## Other members of the Community Engagement Committee

**CORINNE CHARETTE**  
Board member, FGM  
Senior Fellow, John Molson School of Business  
Concordia University

**GRACE LAING HOGG**  
Board member, FGM  
Coordinator  
George Hogg Family Foundation

**ANDREA CLARKE**  
President  
Lucie and André Chagnon Foundation

**ANDRÉ-YANNE PARENT**  
Executive Director  
Climate Reality Project Canada

**JUNIPER GLASS**  
Consultant for Non-Profits and Foundations  
Lumiere Consulting

### Outgoing members in 2022

**NADIR ANDRÉ, LL. B.**  
Board member, FGM  
Partner  
BLG

**PASCAL GRENIER**  
Board member, FGM  
CEO  
Campus de la transition écologique

**ART CAMPBELL**  
Regional director, Reintegration  
and Social Inclusion  
The YMCA of Quebec

**MALVINA KLAG**  
Organizational Development  
and Systems Change Strategist

**DANIELLE SAUVAGE**  
Consultant in Cultural Management

# INVESTMENT COMMITTEE

## Report of the Investment Committee

As of December 31, 2022, the assets of the Foundation of Greater Montréal Investment Fund (FGMIF) totalled \$344.6M. This represents a decrease of \$30.3M relative to the preceding year. This decrease is primarily attributable to a variation of \$65.5M in unrealized losses on investments, a diminution that was partially offset by net realized investment income of \$26.7M and net contributions of \$8.5M (gross contributions of \$26M and withdrawals of \$17.5M). The FGMIF's gross return on investment for 2022 was -9.93%, bringing its annualized return over ten years to 6.23%. Among FGMIF's investments, five of eight actively managed funds outperformed their benchmark indices, while indexed funds, in general, performed at the same level as their benchmark indices. When we add FGM assets managed outside the FGMIF, overall FGM's assets totalled \$382M as of the end of 2022.

This year, the Committee developed a roadmap for the implementation of its Responsible Investment Policy; that roadmap was approved by the Board of Directors at its meeting of December 7, 2022. The inclusion of a responsible investment process complements the conventional global approach to investment risk, and is in alignment with the organization's values and the positive impact it seeks to have in the Montreal community. With a pre-condition having been established, that investment targets relative to risk and return be met, the Committee commits itself to taking into account Environmental, Social and Governance (ESG) criteria in the course of the following activities: i) the integration between now and 2024 of ESG criteria in the identification and choice of investments of the Foundation's entire portfolio, and ii) the implementation over time of an investment portfolio that includes managers considered to be of high quality in terms of ESG ratings. The Committee also focused its attention on the choice of a manager who will accompany it in the deployment of its impact investing policy, both in the social and environmental realms.

In addition to ensuring the application and the proper evolution of its investment policy, the Committee met with, and evaluated, its external investment manager and made a recommendation to the Board of Directors regarding an appropriate payout ratio. Even though financial market returns were not forthcoming in 2022, the Committee nonetheless recommended that the payout ratio be maintained at 3.75% for 2023. This rate takes into account the reserves accumulated over the past few years, as well as the precarious situation of community-based organizations in this challenging year, while also securing future distributions. The Board of Directors adopted the Committee's recommendation at its December 7, 2022 meeting.

I would like to thank all of the members who actively participated in the Committee's work; we met four times in 2022.

I also wish to thank the outgoing members of the committee for their invaluable contributions. They are Louis-Charles Riopel, previously Chair of the Investment Committee who worked on the development and adoption of our responsible investment policy, as well as Peter Tully.

### VALÉRIE CECCHINI, M.SC., CFA, CPA, CGA, CHAIR

Board member, FGM  
Managing Partner  
Borealis Global Asset Management

## Other members of the Investment Committee

### GENEVIÈVE BOUTHILLIER, CFA

Managing Director, Private Mid Market  
Companies and ESG, Quebec  
Caisse de dépôt et placement du Québec

### NATACHA ZÉNIÉ, CFA

Chief Executive Officer and  
Chief Investment Officer  
Eclipx Family Office

### GILLES CHOUINARD

Vice-President of Investments  
Association de bienfaisance et de retraite des  
policiers et policières de la Ville de Montréal

### Outgoing members in 2022

### LOUIS CHARLES RIOPEL

Founder and Managing Partner  
Latitude 45°

### HÉLÈNE GAGNÉ

Portfolio Manager  
Gagné Johnston Private Wealth  
(PEAK Securities)

### PETER TULLY

Portfolio Manager

### RICHARD GUAY, PH.D., CFA, FRM

Full Professor of Finance  
ESG-UQAM

## Meeting on the FGM Investment Fund's results

The meeting with fund creators was once again held virtually, in May, and attracted more than 40 participants via Zoom. FGM will return to an in-person format in 2023.

## The Great Canadian ESG Championship

Along with other philanthropic investors, FGM this year participated in the launch of a **contest for asset managers**: the Great Canadian ESG Championship. This initiative aims to **identify and raise awareness of the most robust ESG investment strategies, and trigger a discussion on ethical investment** among asset managers. In all, an investment mandate of nearly \$105M was at stake for participating firms. Sixty of them embarked on this adventure in March, then 11 finalists were chosen in May and the seven winning firms were announced in November: Alphafixe, Rally Assets, Jarislowsky Fraser, Schroders, UBS, Manulife and PH&N Institutional.

We would like to thank the Trottier Family Foundation for its leadership on this initiative, as well as the Millani and Normandin Beaudry firms for their support, and these other institutions for their participation in the project: the Concordia University Foundation, the Skagit Environmental Endowment Commission, the Consecon Foundation, the Sitka Foundation and two private trusts.



# GOVERNANCE AND HUMAN RESOURCES COMMITTEE

## Report of the Governance and Human Resources Committee

The Governance and Human Resources Committee met five times in 2022. Over the course of the year, it notably:

- recommended to the Board of Directors the naming of one new member to the Board, one new member to the Audit Committee, and three new members to the Investment Committee;
- recommended the naming of a new FGM member;
- analyzed the results of a survey of FGM employees and managers regarding their workplace experience, and put forward recommendations;
- revised the tools used to evaluate the output of the Board of Directors, its committees and their members, then proceeded to make the relevant annual evaluations;
- revised FGM's General By-Laws;
- supported FGM's management in its revision of FGM's policy on the delegation of powers, and its policy on accepting donations and their disclosure;
- supported FGM's management in the adoption of a privacy policy, and of a policy on FGM's political activities;
- supported the management in its adoption of a roadmap for the integration of the values of justice, equity, diversity and inclusion into FGM's policies;
- supported the management in its adoption of an overall compensation policy;
- recommended to the Board of Directors a new total payroll amount for FGM staff.

### SUZANNE GOUIN, CHAIR

Board member, FGM  
Corporate Director

### Other members of the Governance and Human Resources Committee

#### NADIR ANDRÉ, LL. B.

Board member, FGM  
Partner, BLG

#### ERIC LAPIERRE, LL. B.

Secretary of the Board of Directors, FGM  
Assistant Vice-President and Assistant  
Chief Counsel, Manulife

#### FRÉDÉRIC LAVOIE, CPA, CA

Board member, FGM  
Partner, PwC

#### KAREN MACDONALD

Vice-Chair of the Board of Directors, FGM  
News Director and Station Manager  
Global TV Montréal

#### ANGELINA MEHTA

Board member, FGM  
General Manager of Joint Ventures  
Rio Tinto Aluminium

# AUDIT COMMITTEE

## Report of the Audit Committee

Since its inception, FGM has been committed to maintaining standards of excellence in both financial management and accountability. It is through the Audit Committee that the Board of Directors ensures that sound governance practices are maintained in these areas.

The Audit Committee is currently composed of seven individuals: four members of the Board of Directors and three independent external members.

The Committee met seven times in 2022, to monitor FGM and FGMIF's quarterly and annual financial results (including the process of preparing the budget and periodically following up on it) and to move ahead on a variety of files: following up on the cybersecurity work plan, updating the risk management table and the business continuity plan, revising and updating administrative policies, monitoring compliance with various legal requirements, reviewing results of the annual audit and evaluating the auditor.

The Foundation of Greater Montréal's 2022 financial results were heavily influenced by the financial markets' negative returns, which translated into a deficiency of revenues over expenses of \$23.2M, primarily due to the change in the unrealized fair value of investments of \$30.3M. Notwithstanding new contributions received, market returns decreased the value of FGM's investments, a situation mirrored in the funds' balance which went down to \$267M from \$289M during the period ending on December 31, 2022.

As for the FGMIF, the fund went from \$375M to \$345M, a decrease of \$30M. If we add to FGM's investments those it manages for other organizations, the funds managed by FGM totalled \$382M as of December 31, 2022, that is, a decrease of \$40M relative to the preceding year. Nonetheless, thanks to the confidence placed in us by our donors and the contributions received through government programs, donations to FGM reached \$35M in 2022.

The Audit Committee is proud of these results and confident that the Foundation is in good financial health.

### TONI DILLI, CPA, CA, CFA, CHAIR

Treasurer of the Board of Directors, FGM  
Partner, Audit  
KPMG

## Other members of the Audit Committee

### LAURENT GIGUÈRE, FCPA, FCA, ICD.D.

Former Partner  
KPMG

### ANTOINE GUILMAIN, LL.D.

Associate Counsel and Co-Leader of the  
Cyber Security and Data Protection Law Group  
Gowling WLG

### FRÉDÉRIC LAVOIE, CPA, CA

Board member, FGM  
Partner  
PwC

### J. GILLES NOLET

Executive Coach  
Nolet Coaching

### JANE RABINOWICZ

Board member, FGM  
Chief Program Officer  
McConnell Foundation

### KENNY TANG, CFA, CPA, CA, FRM

Board member, FGM  
Chief Compliance Officer and ESG Leader  
Trans-Canada Capital Inc.

### Outgoing member in 2022

### LOUIS CHARLES RIOPEL

Board member, FGM  
Founder and Managing Partner  
Latitude 45°

## OPERATING COSTS AS A PERCENTAGE OF AVERAGE TOTAL ASSETS\*



\* "Average total assets" includes assets on FGM's balance sheet and managed funds

# PHILANTHROPIC DEVELOPMENT COMMITTEE

2022 marked the first full year of operation for FGM’s new Philanthropic Development Committee. The Committee, made up of Board members and external members, met six times over the course of the year.

Its members initially focused on mechanisms for growing Foundation funds, and then studied the best practices for reinforcing these mechanisms. Guided by the directions set out in FGM’s Strategic Plan for 2022-2026, the Committee also worked to identify philanthropic development priorities and target clientele for the coming years.

These efforts led to the creation and adoption of the Foundation’s first-ever philanthropic development plan. In the wake of this activity, the Committee also conceived and adopted an action plan for 2023. Finally, it analyzed and revised the FGM’s gift acceptance and disclosure policy.

I would like to thank the members of the Philanthropic Development Committee for their work in this, our first year of activity. All is now in place for us to support FGM’s continued development, and in so doing, support the Montreal community’s development as well.

## FRÉDÉRIC LAVOIE, CPA, CA, CHAIR

Board member, FGM  
Partner  
PwC

## Other members of the Philanthropic Development Committee

### CORINNE CHARETTE

Board member and Community Engagement Committee Representative, FGM  
Senior Fellow, John Molson School of Business  
Concordia University

### HON. JEAN-FRANÇOIS DE GRANDPRÉ

Retired Judge  
Superior Court of Québec

### SAMIA MEDELICI

District Vice President, Laval & Rive-Nord  
TD Bank

### MAHALIA VERNA

External Advisor  
Creative Industries  
Tripura Breath

Outgoing member in 2022

### DIANE TSONOS, LL. B., TEP

Board member and Community Engagement Committee Representative, FGM  
Tax Partner and Lawyer  
Richter LLP

# JUSTICE, EQUITY, DIVERSITY AND INCLUSION COMMITTEE

## Report of the Justice, Equity, Diversity and Inclusion Committee

Established in 2020, the JEDI Committee is made up of directors and FGM staff. This year, it continued its reflection on, and efforts to include, the JEDI values as enunciated in the Strategic Plan in all of the Foundation’s actions.

Staff, Committee members and directors continued to participate in the JEDI Accelerator peer-learning program, as well as in various reflection and discussion groups, in order to pursue knowledge acquisition in this area.

Throughout the year, the team worked on the development of a JEDI action plan, which will be unveiled in spring 2023.

## KAREN MACDONALD, CHAIR

Vice-Chair of the Board of Directors, FGM  
News Director and Station Manager  
Global TV Montréal

## Other members of the Justice, Equity, Diversity and Inclusion Committee

### NADIR ANDRÉ, LL. B.

Board member, FGM  
Partner  
BLG

### PASCAL GRENIER

Board member, FGM  
CEO  
Campus de la transition écologique

### FRÉDÉRIC LAVOIE CPA, CA

Board member, FGM  
Partner  
PwC

### JANE RABINOWICZ

Board member, FGM  
Chief Program Officer  
McConnell Foundation

And several FGM staff members:

### LISE CHARBONNEAU

### MARIE-ANDRÉE FARMER

### CATHERINE FISETTE

### SOFIA LAROSSI

### YOLANDA MACIAS SCHAFFNER

### KAREL MAYRAND

### LINDA TCHOMBÉ

### ALOUN VONGSIPRASEUTH

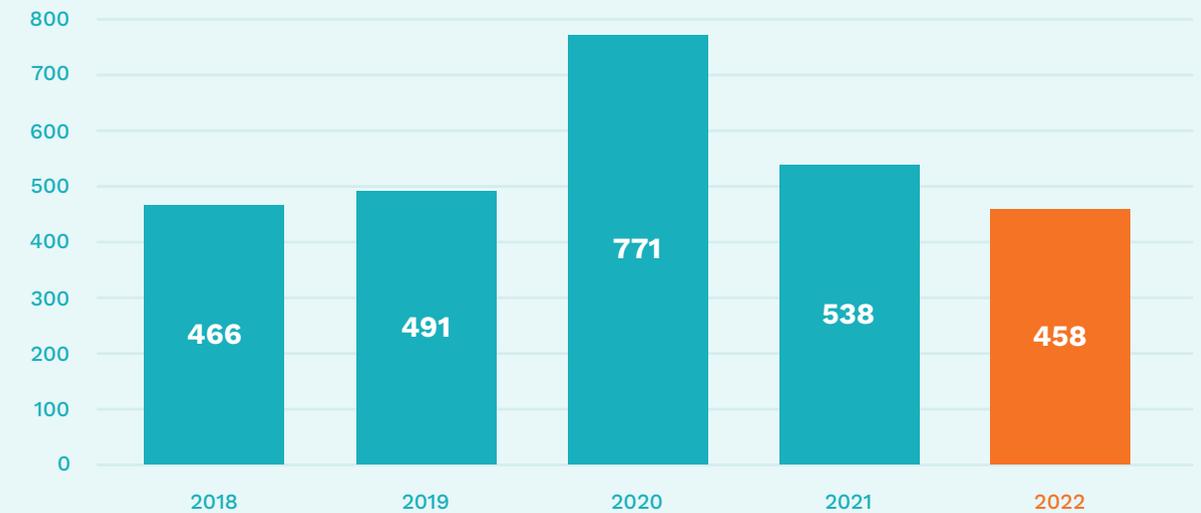
# FGM: the key numbers

More than  
**\$34.4M**  
distributed to  
organizations in 2022

TOTAL GRANTS DISTRIBUTED, IN MILLIONS OF DOLLARS

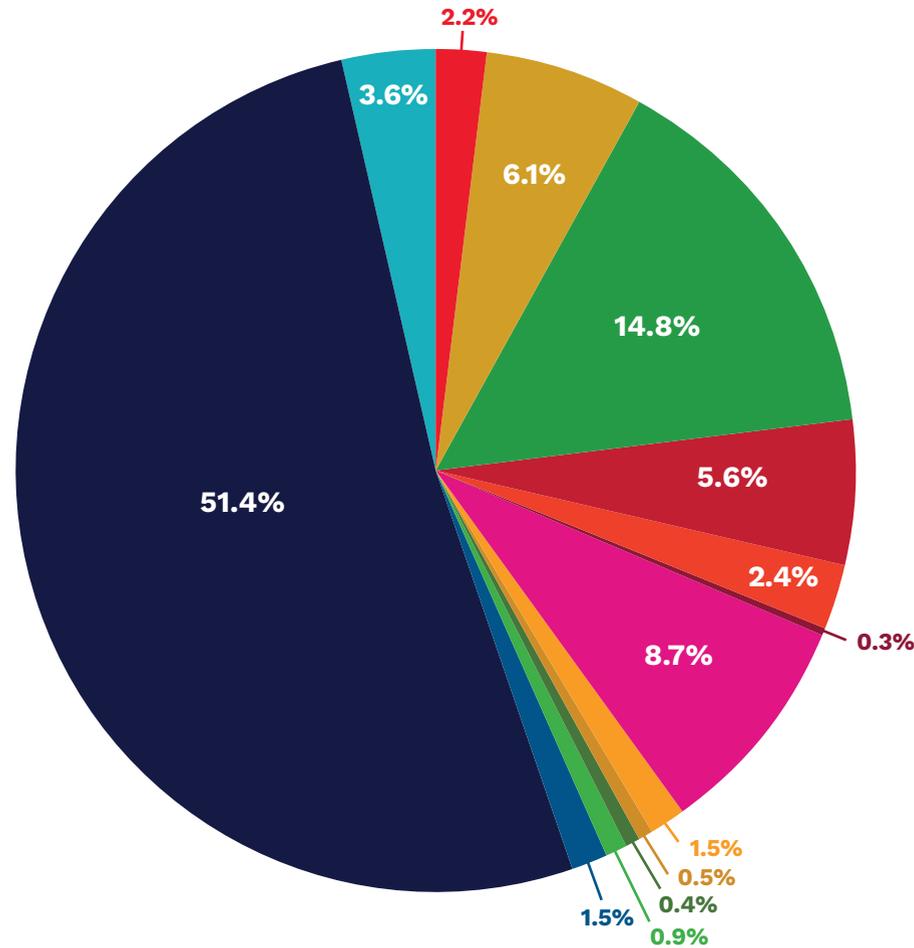


NUMBER OF RECIPIENT ORGANIZATIONS



## GRANT DISTRIBUTION IN 2022, BY SDG

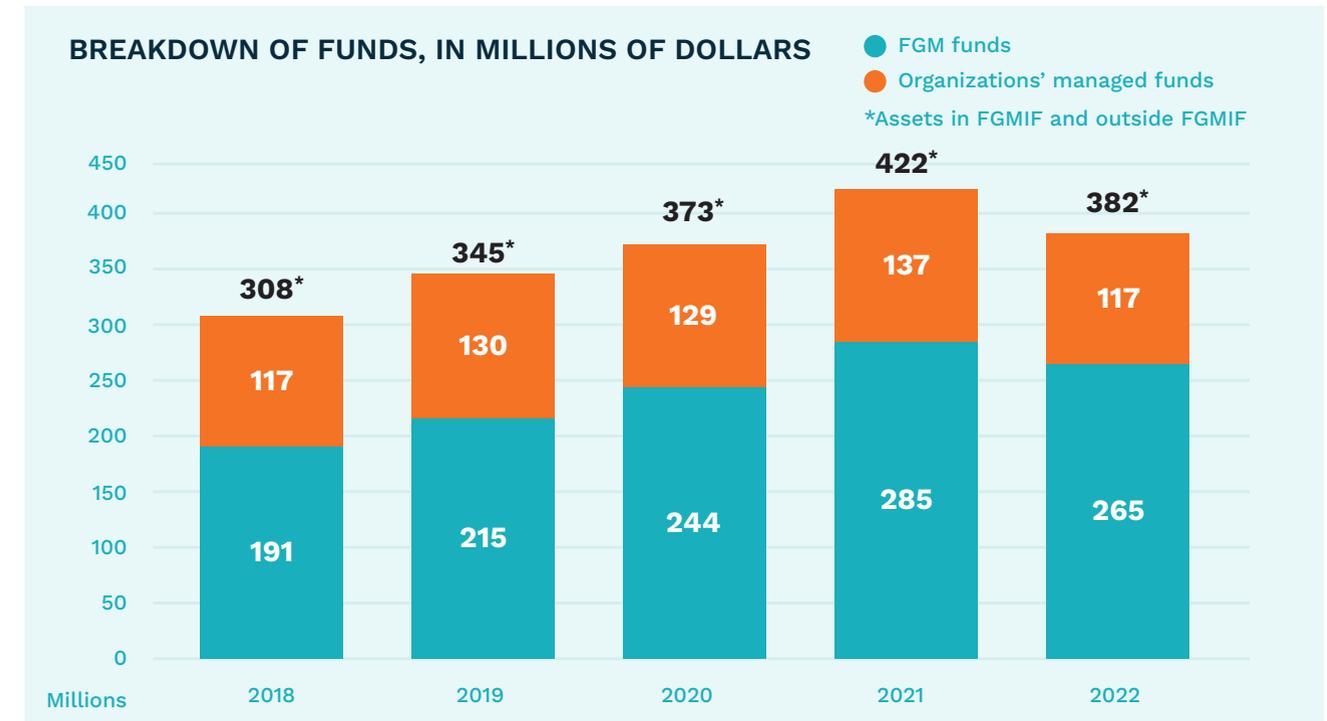
\*In order to offer a more representative picture of our granting, we have chosen to exclude two grants from the graphic, totalling \$21,945,548.97. Both of them were in the Multi-SDG category and their inclusion would have had the effect of completely overshadowing the other categories. If we include them, the Multi-SDG category represents 65.1% of funds distributed, that is, \$22,395,002. If we exclude them, that category then constitutes 3.6% of funds distributed, or \$449,453.



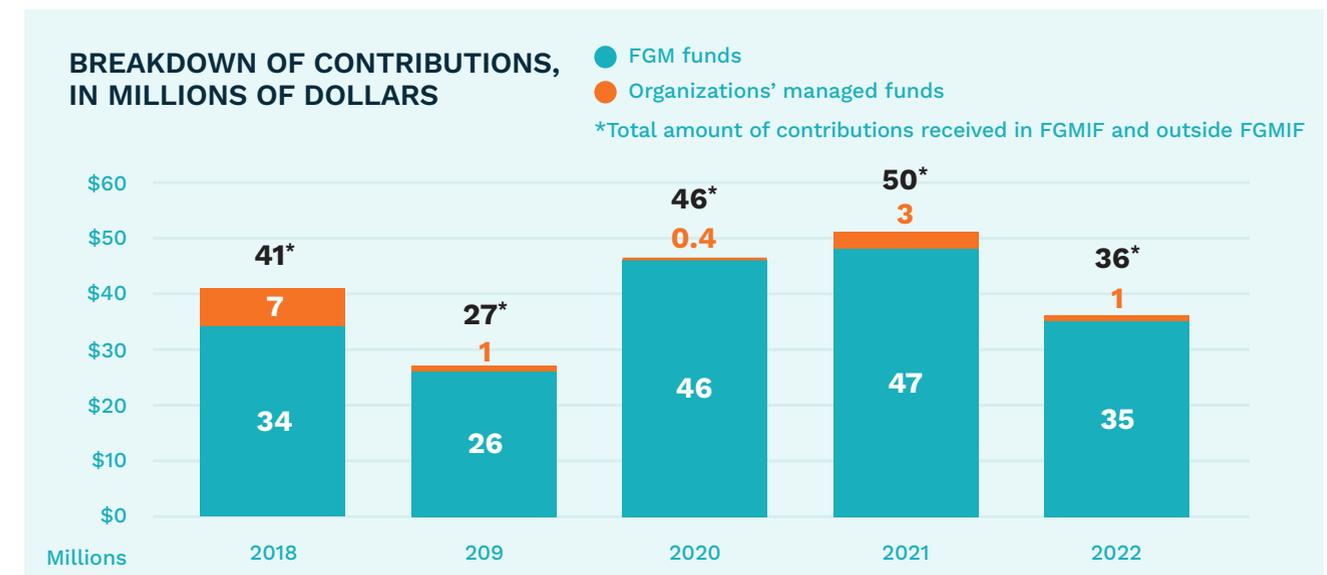
	<b>SDG 1.</b> No Poverty \$277,003 – 2.2%		<b>SDG 8.</b> Decent Work & Economic Growth \$40,000 – 0.3%		<b>SDG 14.</b> Life Below Water \$500 – Less than 0.1%
	<b>SDG 2.</b> Zero Hunger \$765,965 – 6.1%		<b>SDG 10.</b> Reduced Inequalities \$1,082,125 – 8.7%		<b>SDG 15.</b> Life on Land \$115,200 – 0.9%
	<b>SDG 3.</b> Good Health & Well-Being \$1,848,036 – 14.8%		<b>SDG 11.</b> Sustainable Cities & Communities \$187,480 – 1.5%		<b>SDG 16.</b> Peace, Justice and Strong Institutions \$183,280 – 1.5%
	<b>SDG 4.</b> Quality Education \$695,844 – 5.6%		<b>SDG 12.</b> Responsible Consumption & Production \$63,500 – 0.5%		<b>ARTS AND CULTURE</b> \$6,404,039 51.4%
	<b>SDG 5.</b> Gender Equality \$300,000 – 2.4%		<b>SDG 13.</b> Climate Action \$55,000 – 0.4%		<b>MULTI-SDG*</b> \$449,453 3.6%

In order to reflect the multidimensional nature of certain projects, we have added a category called Multi-SDG. As well, considering that the arts and culture sector is just as vital as other areas to the health and well-being of a community, we have maintained it as a priority.

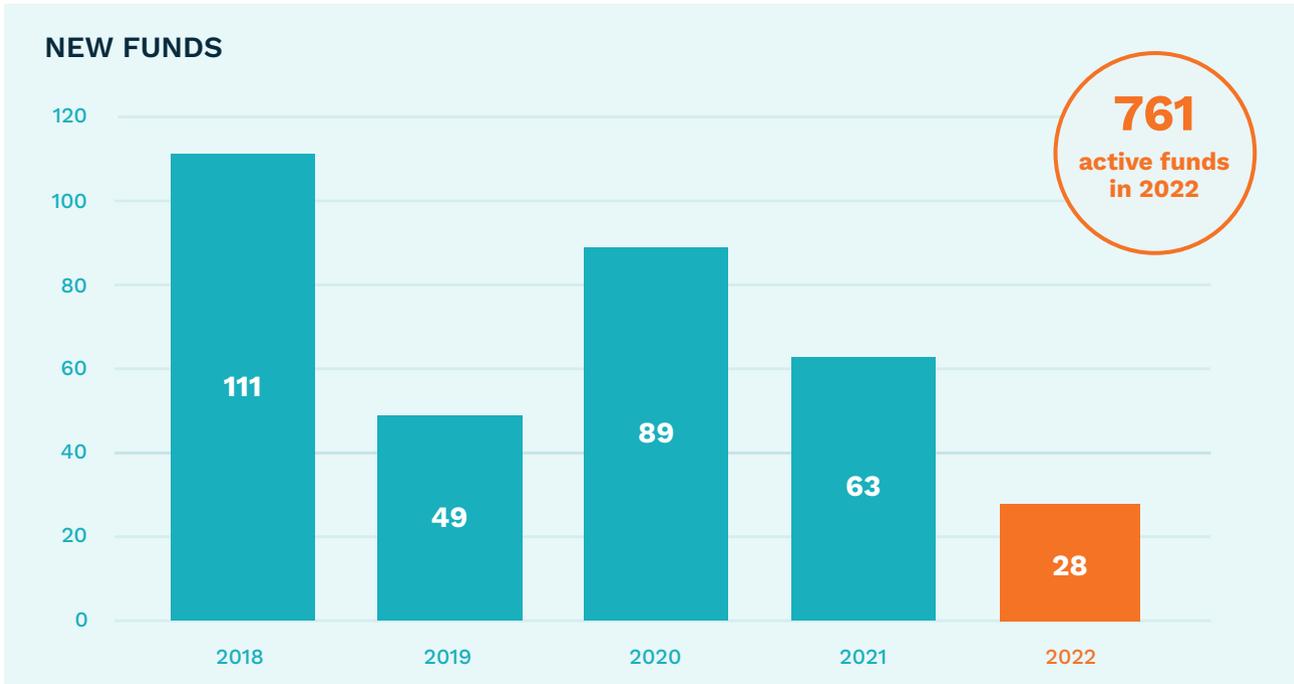
## 761 FUNDS AND MORE THAN \$381M IN ASSETS



According to financial results for the fiscal year ending December 31, 2022, assets under management totalled \$381,510,179 at year end.

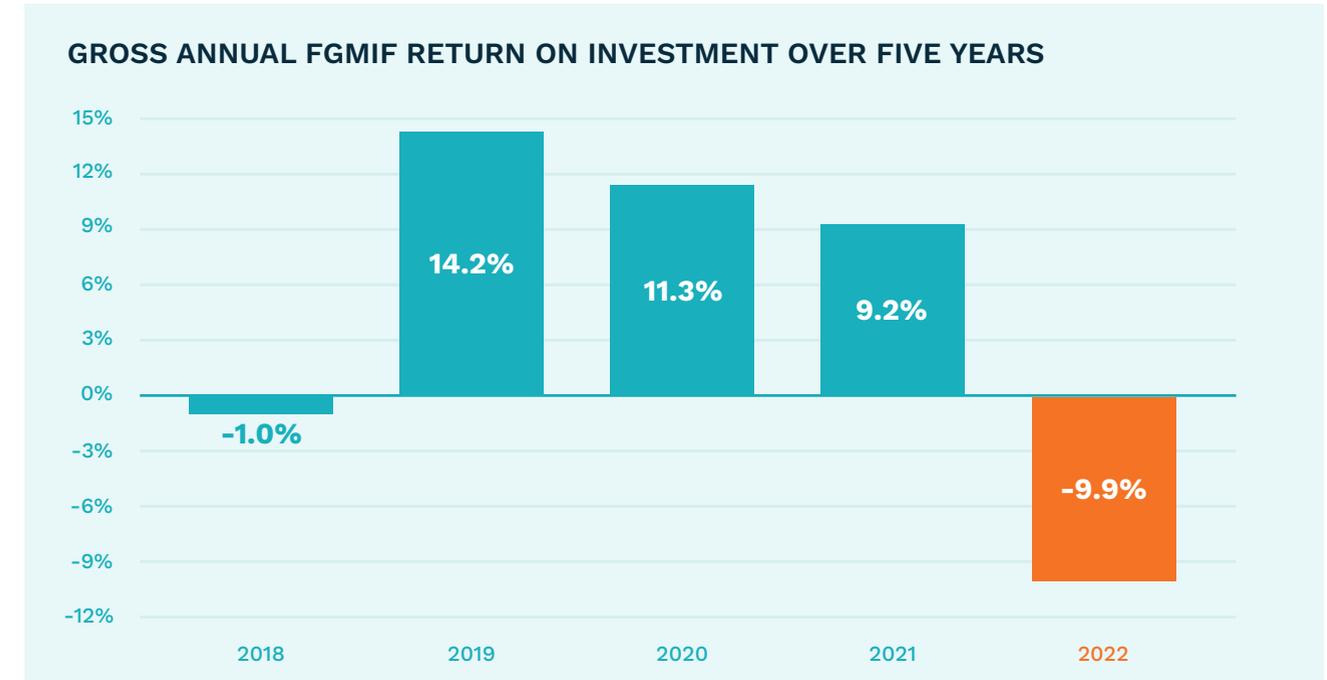


Contributions amounting to nearly \$200M were received over the last five years.



In 2022, 28 individuals, families, organizations and businesses made the decision to create funds that will offer long-term support to causes that are dear to them. Thanks to them, the Foundation of Greater Montréal was able to bring to 761 its number of active funds, as of December 31, 2022.

## THE ANNUALIZED GROSS RETURN ON INVESTMENT OVER 10 YEARS IS 6.23%



FGMIF's gross return on investment for 2022 was -9.93%, bringing the annualized gross return on investment over 10 years to 6.23%.

### Funds overall as of December 31, 2022

**28**

Number of new funds

**554**

FGM funds  
(valued at \$264,583,977)

**761**

Total number of funds

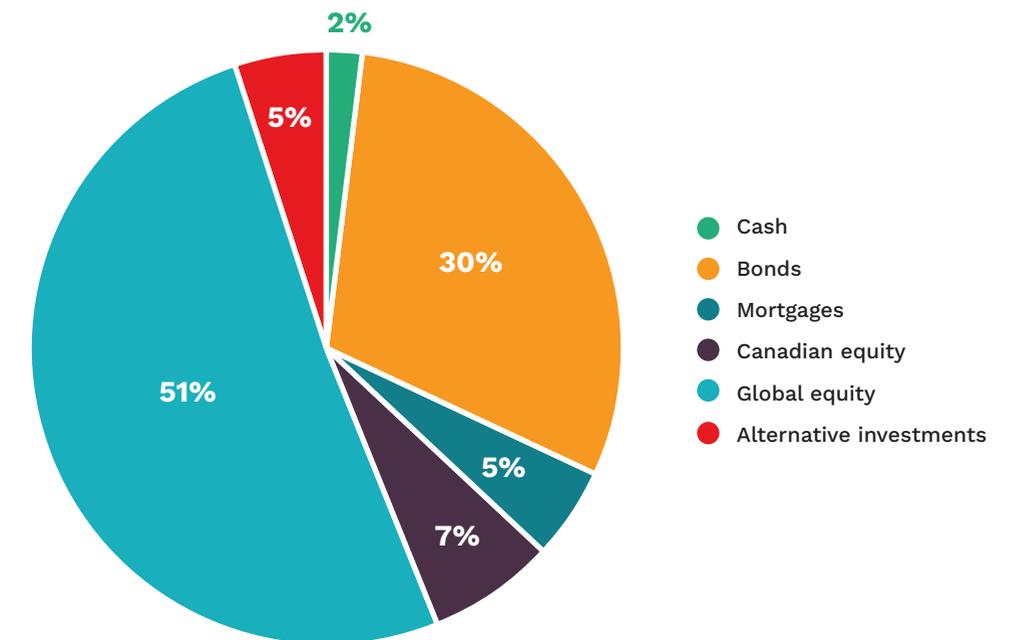
**207**

Organizations' managed funds  
(valued at \$116,926,202)

**more than \$381M**

Total assets  
(\$381,510,179)

### FGMIF DISTRIBUTION OF ASSETS AS OF DECEMBER 31, 2022



## FGMIF'S ADVANTAGES

The FGM Investment Fund (FGMIF) was created in 2004, with a retroactive effect to 2001. Its objective is to generate additional income through the grouping together of fund assets, and protect fund creators by forging a distinct and unique entity for the management of assets. FGMIF's orientations are based on the Foundation's investment policy, while its legal framework is governed by the Autorité des marchés financiers (AMF), Quebec's financial markets regulator. The AMF's rules govern the FGMIF's obligations as a manager, while taking into account its specificity, for example its duty to be accountable to fundholders (with regards to financial statements, the portfolio's performance, etc.). FGMIF's governance is subject as well to the rules established by, and monitoring from, FGM's Board of Directors, its Investment Committee and its management.

## DIRECT ACCESS TO FUND STATEMENTS

Thanks to Access Funds, fund creators can track the progress of their funds online by checking digital statements, a list of administrative transactions and the disbursement of grants to charitable organizations.

## PORTFOLIO MANAGERS FOR FGMIF

### MERCER UNIVERSE BOND INDEX FUND

- State Street Global Advisors

### MERCER GLOBAL OPPORTUNISTIC FIXED INCOME

- BlackRock Asset Management
- Colchester Global Investors Limited
- Loomis Sayles & Company
- Western Asset Management Company

### MERCER MONEY MARKET FUND

- CIBC Asset Management

### WINDWISE S&P/TSX COMPOSITE INDEX

- State Street Global Advisors

### MERCER CAD US PASSIVE EQUITY FUND

- State Street Global Advisors

### UBS GLOBAL SUSTAINABLE FUND

- UBS Asset Management Canada

### RBC GLOBAL EQUITY FOCUS FUND

- RBC Global Asset Management

### MERCER GLOBAL LOW VOLATILITY EQUITY FUND

- Acadian Asset Management
- Martingale Asset Management
- Ninety One
- Veritas Asset Management

### MERCER INTERNATIONAL EQUITY FUND

- Arrowstreet Capital
- American Century Investment Management
- LSV Asset Management
- MFS Investment Management

### BLACKROCK CDN MSCI EMERGING MARKETS INDEX CLASS A

- BlackRock Asset Management

### TD GREYSTONE REAL ESTATE LP

- TD Greystone Asset Management

### TD GREYSTONE MORTGAGE FUND

- TD Greystone Asset Management



# Summarized financial statements

The complete versions of these financial statements (including notes) are available on the FGM's website.



## THE FOUNDATION OF GREATER MONTRÉAL

Year ended December 31, 2022

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES	2022 (\$)	2021 (\$)
<b>REVENUE</b>		
Contributions	35,337,893	47,740,179
Realized investment income	10,060,658	20,071,139
Management fees	608,150	665,957
Administration fees	474,219	570,124
Others	192,299	674,150
	<b>46,673,219</b>	<b>69,721,549</b>
<b>EXPENSES</b>		
Grants	34,412,974	24,419,050
Administration	3,883,587	3,774,622
Investment management and custodial fees	1,306,917	1,325,259
	<b>39,603,478</b>	<b>29,518,931</b>
<b>EXCESS OF REVENUE OVER EXPENSES BEFORE CHANGE IN UNREALIZED FAIR VALUE OF INVESTMENTS</b>	<b>7,069,741</b>	<b>40,202,618</b>
<b>CHANGE IN UNREALIZED FAIR VALUE OF INVESTMENTS</b>	<b>(30,314,712)</b>	<b>2,478,303</b>
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>(23,244,971)</b>	<b>42,680,921</b>
Fund balance, beginning of year	289,534,768	246,853,847
<b>Fund balance, end of year</b>	<b>266,289,797</b>	<b>289,534,768</b>
<b>STATEMENT OF FINANCIAL POSITION</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
<b>ASSETS</b>		
Current assets	28,949,305	52,833,793
Investments	238,880,648	243,903,431
	<b>267,829,953</b>	<b>296,737,224</b>
<b>LIABILITIES</b>		
Current liabilities	1,540,156	7,202,456
<b>FUND BALANCES</b>		
Externally restricted	264,023,631	287,268,602
Internally restricted	417,449	417,449
Unrestricted	1,848,717	1,848,717
	<b>266,289,797</b>	<b>289,534,768</b>
	<b>267,829,953</b>	<b>296,737,224</b>
<b>STATEMENT OF CASH FLOWS</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
<b>OPERATING ACTIVITIES</b>	<b>(3,506,368)</b>	<b>44,232,627</b>
<b>INVESTING ACTIVITIES</b>	<b>7,378,630</b>	<b>(33,370,246)</b>
<b>NET INCREASE (DECREASE) IN CASH</b>	<b>3,872,262</b>	<b>10,862,381</b>
Cash, beginning of year	15,628,135	4,765,754
<b>Cash, end of year</b>	<b>19,500,397</b>	<b>15,628,135</b>

# THE FOUNDATION OF GREATER MONTRÉAL INVESTMENT FUND

Year ended December 31, 2022

STATEMENTS OF FINANCIAL POSITION*	2022 (\$)	2021 (\$)
<b>ASSETS</b>	<b>344,613</b>	374,870
NUMBER OF REDEEMABLE UNITS OUTSTANDING, END OF YEAR	<b>343,137.887</b>	309,074.982
NET ASSETS PER REDEEMABLE UNIT	<b>1,004.300</b>	1,212.877

STATEMENTS OF NET INCOME AND COMPREHENSIVE INCOME**	2022 (\$)	2021 (\$)
Net investment income	22,820	23,469
Realized net gains on disposal of investments	3,933	2,589
Unrealized change in fair value of investments	(65,526)	3,615
<b>INCREASE IN NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE UNITS</b>	<b>(38,773)</b>	29,673

STATEMENTS OF NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE UNITS**	2022 (\$)	2021 (\$)
<b>NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE UNITS, BEGINNING OF YEAR</b>	<b>374,870</b>	337,333
Contributions	25,958	26,752
Withdrawals	(17,442)	(18,888)
Increase in net assets attributable to holders of redeemable units	(38,773)	29,673
<b>NET ASSETS ATTRIBUTABLE TO HOLDERS OF REDEEMABLE UNITS, END OF YEAR</b>	<b>344,613</b>	374,870

STATEMENTS OF CASH FLOWS**	2022 (\$)	2021 (\$)
<b>OPERATING ACTIVITIES</b>	<b>(7,600)</b>	(10,194)
<b>FINANCING ACTIVITIES</b>	<b>8,476</b>	7,091
Net decrease in cash	876	(3,103)
Cash, beginning of year	330	3,433
<b>Cash, end of year</b>	<b>1,206</b>	330

\* In thousands of Canadian dollars, except for number of redeemable units outstanding and amounts per redeemable unit.

\*\* In thousands of Canadian dollars.

# Team

These employees also worked at FGM in 2022:  
Diana Chelot, Fabiola Existe, Sarepta Kalonga-Nyunga,  
Tasha Lackman, Lara Pazzi and Alexandra Suchecki



**YACINE BOUZID**  
Advisor,  
Philanthropic  
Development



**LISE CHARBONNEAU CPA, CA**  
Vice-President,  
Administration,  
Finance & Investments



**MÉLANIE CYR**  
Administrative  
assistant



**MARION DAUL**  
Advisor,  
Vital Signs & Events



**SIMON L. DELORME**  
Project Manager,  
Communications  
& Public Relations



**SOLVEILLE DUBOIS**  
Agent, Community  
Engagement



**MARIE-ANDRÉE FARMER**  
Director, Strategic  
Initiatives &  
Community  
Partnerships



**VALÉRY FIENENA**  
Project Manager,  
Philanthropic  
Development



**CATHERINE FISETTE**  
Director,  
Public Affairs &  
Communications



**KARIMÉ ISSA**  
Project Manager,  
Philanthropic  
Development



**SOFIA LAROUSHI**  
Advisor,  
Community  
Partnerships



**YOLANDA MACIAS SCHAFFNER, LL. B.**  
Director, Legal  
Services & Corporate  
Secretariat



**KAREL MAYRAND**  
President & CEO



**CLAIRE NYIRASANGWA**  
Agent,  
Administration  
& Finance



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**LINDA TCHOMBÉ, MBA**  
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**SAMENTHAT THOBY**  
Agent,  
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**DANIÈLE TREMBLAY**  
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Administration  
& Finance



**MARION VAN STAEYEN**  
Project Manager,  
Communications  
& Publications



**DELPHINE VACLAIR**  
Intern



**ALOUN VONGSIPRASEUTH**  
Director,  
Administration  
& Finance

# Appendices

**Appendix 1**  
**List of philanthropic funds**  
**and endowment funds**

**Appendix 2**  
**List of managed funds**



# Appendix 1

## LIST OF PHILANTHROPIC FUNDS AND ENDOWMENT FUNDS

To see the list of grants distributed by the various funds, go to our website: [www.fgmtl.org/en/our-impact/grants-awarded](http://www.fgmtl.org/en/our-impact/grants-awarded)

Alan and Joan Lindsay Fund	1	Fonds Académie de danse de l'Outaouais	1
Anna and Philip Belec Foundation Fund	1	Fonds Académie de musique du Québec	1
Ardene Foundation Flow-Through Fund	1	Fonds Adam-Perrin	1
Ardene Foundation Fund	1	Fonds Alan Blewiss	2
Barry F. Lorenzetti - CIBPA Bursary Fund	1	Fonds Anne-Marie et Jacques Bougie	1
Beatrice Enid Patterson Foundation Fund	1	Fonds Anne-Thisdale	1
Blue Metropolis Foundation Fund	1	Fonds anonyme 347235	1
BMO Bank of Montréal - CIBPA Bursary Fund	1	Fonds anonyme 353988	1
Bond Foundation for Animal Welfare Fund	1	Fonds ARAMUSIQUE	3
Broccolini Construction Inc. - CIBPA Bursary Fund	1	Fonds Armand et Raisa Afilalo	1
Cactus Fund	1	Fonds Ars Longa Vita Brevis	1
Carlo Mastrogioseppe - CIBPA Bursary Fund	1	Fonds Artexite	1
Carrara Family Foundation - CIBPA Bursary Fund	1	Fonds Association des Clubs de Biathlon	1
Catherine Rowe and John Di Gironimo Family Foundation Fund	1	<b>Fonds Association des orchestres de jeunes de la Montérégie</b>	<b>1</b>
Centaur Foundation for the Performing Arts Fund	1	Fonds Association Québec Snowboard	1
Chamandy Foundation Fund	1	Fonds Association québécoise d'aviron	1
Chilward Foundation Fund	1	Fonds Association québécoise de canoë-kayak de vitesse	1
Christine C Lengvari Fund	1	Fonds Association québécoise de sports pour paralytiques cérébraux	1
<b>CIBPA Foundation Fund</b>	<b>1</b>	Fonds Association sportive des aveugles	1
Corey Copeland and Betsy Martin Family Fund	1	Fonds Association sportive des sourds du Québec	1
Corey Koorosh Fazel Foundation Fund	1	Fonds Atelier de l'Île	1
DBD Fund for Recreation and Youth	1	Fonds ATSA (+1)	2
Diana & Sam Scalia - CIBPA Bursary Fund	1	<b>Fonds Aviseo Conseil</b>	<b>1</b>
Distributions RVI/MTD Canada Fund	1	Fonds Badminton Québec	1
Dr. Marinko M. Biljan Memorial Fund	1	Fonds Bloch-Bauer	1
Elina & Giuseppe Borsellino Family - CIBPA Bursary Fund	1	Fonds Bouge de là	1
Elizabeth House Foundation Fund	1	Fonds Boxe olympique du Québec	1
Ensembl'arts - Marc Djokic and Meng Meng Avery Zhao Fund	2	Fonds BW Musique	1
Erminio Forlini Fund	1	Fonds C.D.G. Guimond	1
Etrie Animal Fund	1	Fonds CAMMAC	1
FlatCat Fund	1	<b>Fonds CAMMAC - Projet d'infrastructure</b>	<b>1</b>
Floranna Bryant and Dorothy Mapes fund for the care of dogs	1	Fonds CCOC Allen/Carrier	1
Fonds Absolu Théâtre	1		

Funds created in 2022 are shown in green. Where several funds have the same name, and some were created this year, their number appears in colour in brackets.

Fonds Centaur Foundation for the Performing Arts	2	Fonds de La Fondation Toujours Ensemble	1
<b>Fonds Centre culturel Kabir</b>	<b>1</b>	Fonds de la Société de Sauvetage	1
Fonds Centre d'action bénévole d'Iberville et de la région	2	Fonds de l'École nationale de théâtre du Canada	1
Fonds Centre d'archives Mgr-Antoine-Racine	2	Fonds de l'École nationale de théâtre du Canada/ Bibliothèque	1
Fonds Centre d'histoire de Saint-Hyacinthe	1	Fonds de l'École nationale de théâtre du Canada/ David & Carol Appel Bursary	1
Fonds Centre Marius-Barbeau	1	Fonds de l'École nationale de théâtre du Canada/ Powercorp Bursary	1
Fonds Centre québécois du droit de l'environnement	1	Fonds de l'École nationale de théâtre du Canada/ TEC	1
Fonds Chants Libres	1	Fonds de l'École nationale de théâtre du Canada/Bell Média	1
Fonds Charlotte Gélinas	1	Fonds de l'École nationale de théâtre du Canada/ Chloe Smith Bursary	1
Fonds Chœur classique de l'Outaouais	1	Fonds de l'École nationale de théâtre du Canada/ EJLB Foundation Bursary Fund	1
Fonds Chœur des Enfants de Montréal	1	Fonds de l'École nationale de théâtre du Canada/ Groupe financier TD bourse d'études	1
Fonds Chœur St-Laurent / St. Lawrence Choir Fund	1	Fonds de l'École nationale de théâtre du Canada/ ScotiaBank Bursary	1
Fonds CIBL, la radio francophone de Montréal	1	Fonds de l'École nationale de théâtre du Canada/Smith Rapp	1
Fonds CIRCA art actuel en hommage à Pauline Desautels	2	Fonds de patinage Québec	1
Fonds CIVA - Centre d'intégration à la vie active	1	Fonds de pérennité Nouvel Horizon de Duverger	1
Fonds Claude Lemire	1	Fonds Denise et Gilles Nolet	1
Fonds Clavecin en concert	1	Fonds Diane Gosselin	1
Fonds Clavecin en concert - Luc Beauséjour à perpétuité	3	Fonds Diversité sexuelle-Laurent McCutcheon	1
Fonds Cogeco pour le développement social	1	<b>Fonds Dynamo Théâtre Inc.</b>	<b>2</b>
Fonds Collectif Femmes Action Montréal	1	Fonds École de cirque de Verdun	1
Fonds Collectif Femmes Action Montréal (dotation)	1	Fonds École de musique d'Abitibi-Ouest Inc.	1
Fonds Comité musique Maisonneuve Inc.	1	Fonds École nationale de l'humour	1
Fonds Comité régional pour la protection des falaises (+1)	2	Fonds Écomaris pour la jeunesse et les océans	1
Fonds Concerts Lachine	1	Fonds Écomusée de la maison du fier monde	3
Fonds Concours musical international de Montréal	2	Fonds Écomusée de l'Au-Delà, pour le patrimoine funéraire du Québec	1
Fonds Concours musical international de Montréal - André Bourbeau à perpétuité	1	Fonds Ensemble Caprice	3
Fonds Conseil des Arts de Montréal	1	Fonds Ensemble contemporain de Montréal	2
Fonds Corporation de Kick-boxing amateur du Québec	1	Fonds Ensemble vocal Ganymède	1
Fonds culture pour tous	2	Fonds Ensemble vocal Polymnie	1
Fonds Curling Québec	1	Fonds Espace Go Inc.	1
Fonds d'Orchestre de la Francophonie Canadienne	1	Fonds Espace Libre	1
Fonds Danse Danse	1	Fonds Espace VERRE	3
Fonds Danse Sport Québec Inc.	1	Fonds Face aux vents	1
Fonds Dazibao	2	Fonds Famille Ménard-Dumas	1
Fonds de l'Orchestre symphonique de Longueuil (OSDL), section percussions - Pratt & Whitney Canada	1	Fonds Famille Rosaire Meloche pour la jeunesse	1
Fonds de la compagnie de théâtre Il va sans dire	1	Fonds Fédération de Basket-ball	1
Fonds de la Fédération Baseball Québec	1	Fonds Fédération de Cheerleading du Québec	1
Fonds de la Fédération de tir à l'arc du Québec	1	Fonds Fédération de crosse du Québec	1
Fonds de la Fédération Équestre du Québec	1	Fonds Fédération de gymnastique du Québec	1
Fonds de la Fédération québécoise d'Athlétisme	1	Fonds Fédération de lutte olympique du Québec	1
<b>Fonds de la Fondation Jean et Céline Guilmette</b>	<b>1</b>	Fonds Fédération de nage synchronisée du Québec	1
Fonds de la Fondation Lise et Richard Fortin pour les cuivres de l'OSDL	1	Fonds Fédération de natation du Québec	1
Fonds de la Fondation Three Pines	1		

# LIST OF PHILANTHROPIC FUNDS AND ENDOWMENT FUNDS

Fonds Fédération de Netball Amateur du Québec	1	Fonds Fondation du Théâtre du Nouveau Monde	2
Fonds Fédération de patinage de vitesse du Québec	1	Fonds Fondation Espace pour la vie	1
Fonds Fédération de pétanque du Québec	1	Fonds Fondation Famijeunes	1
Fonds Fédération de ski alpin du Québec	1	Fonds Fondation Famille Colette Marcil	1
Fonds Fédération de ski nautique et planche	1	Fonds Fondation Famille Douesnard	1
Fonds Fédération de Soccer du Québec	1	Fonds Fondation Famille Jean Brassard	1
Fonds Fédération de tennis de table du Québec	1	Fonds Fondation Famille Kenny Tang	1
Fonds Fédération de tir du Québec	1	Fonds Fondation Famille Lupien	1
Fonds Fédération de voile du Québec	1	Fonds Fondation Famille Moreault	1
Fonds Fédération de water-polo du Québec	1	Fonds Fondation Famille Morency	1
Fonds Fédération des sports à quatre murs	1	Fonds Fondation Foisy Bernier	1
Fonds Fédération Escrime du Québec	1	Fonds Fondation Francine Veilleux	1
Fonds Fédération québécoise de ballon sur glace	1	Fonds Fondation Gatien Paquette	1
Fonds Fédération québécoise de canoë-kayak d'eau vive	1	Fonds Fondation Gilles Richard pour la faune	1
Fonds Fédération Québécoise de Dynamophilie	1	Fonds Fondation Grantham pour l'art et l'environnement	2
Fonds Fédération québécoise de handball olympique	1	Fonds Fondation Groupe Di Tomasso	1
Fonds Fédération québécoise de la montagne et de l'escalade	1	Fonds Fondation Jean E. et Lucille Douville	1
Fonds Fédération québécoise de ski acrobatique	1	Fonds Fondation June Hébert (+1)	2
Fonds Fédération québécoise de Taekwondo	1	Fonds Fondation Léo Bureau-Blouin	1
Fonds Fédération québécoise des sports cyclistes	1	Fonds Fondation LISI GEOFFROY	1
Fonds Fédération québécoise d'Ultimate Frisbee	1	Fonds Fondation Lorraine Pintal	1
Fonds Fédération québécoise de Kin-Ball	1	Fonds Fondation Louis Pierre	1
Fonds Festival classica et Gestion classica	2	Fonds Fondation Lucie et André Chagnon	1
Fonds Festival de Musique de Chambre de Montréal	1	Fonds Fondation Lucien Ouellet	1
Fonds Festival de Musique de Chambre de Montréal – Artistes émergents à perpétuité	1	Fonds Fondation Maison Théâtre	1
Fonds Festival des Arts de Saint-Sauveur	4	Fonds Fondation Mariette et Gilles Vendette	1
Fonds Festival international de jardins	3	Fonds Fondation Mères avec Pouvoir	1
Fonds Festival international de Lanaudière – Artistes émergents à perpétuité	2	Fonds Fondation Monselin	1
Fonds Fondation Académie du Trésor	1	Fonds Fondation Opus 3	1
Fonds Fondation Azimut	1	Fonds Fondation Orchestre symphonique de Longueuil	1
Fonds Fondation Christian Grenier	1	Fonds Fondation Patrick Foley	1
Fonds Fondation de Claire et Jean-Pierre Léger	1	Fonds Fondation Paul et Hélène Desmarais	2
Fonds Fondation de l'Ensemble Arion	4	Fonds Fondation Paul-A. Fournier	1
Fonds Fondation Denise Grenier	1	Fonds Fondation Pierre Brunet	1
Fonds Fondation des étoiles	1	Fonds Fondation Pierre Chamberland	1
Fonds Fondation des ingénieurs municipaux du Québec	1	Fonds Fondation Pierre Chouinard	1
Fonds Fondation Docteur Sadok Besrou	1	Fonds Fondation Plouffe Renaud	1
Fonds Fondation du Collège Stanislas	1	Fonds Fondation Plouffe Renaud	1
Fonds Fondation du Musée des maîtres et artisans du Québec	1	Fonds Fondation RG	1
Fonds Fondation du Théâtre du Marais de Val-Morin (+1)	2	Fonds Fondation santé et mieux-être Jeanne-Mance	1
		Fonds Fondation Serge Lecompte	1
		Fonds Fondation Stéphane Foumy	1

Funds created in 2022 are shown in green. Where several funds have the same name, and some were created this year, their number appears in colour in brackets.

Fonds Fondation Stéphane Bourque	1	Fonds Le Théâtre de la Manufacture	1
Fonds Fondation Tristan-Roy	1	Fonds L'Ensemble Les Boréades de Montréal (+1)	2
Fonds Football Québec	1	Fonds Les Amis des Jardins de Métis - Conservation Nature	1
Fonds Francine Robert	1	Fonds Les Amis des Jardins de Métis 2	2
Fonds Fusion Jeunesse	1	Fonds Les Amis des jardins de Métis Inc.	1
Fonds Galerie B-312	2	Fonds Les Éditions du Remue-Ménage	1
Fonds Germain Benoit	1	Fonds Les Éditions Esse (+2)	3
Fonds Germaine Gibara	1	Fonds Les Filles électriques	1
Fonds Gilles Charette	1	Fonds Les Grands Ballets Canadiens de Montréal - Constance Pathy à perpétuité	2
Fonds Golf Québec	1	Fonds Les Idées Heureuses à perpétuité	2
Fonds GRIS-Montréal	1	Fonds Les Petits Violons	3
Fonds Hélène Charbonneau	1	Fonds Les Scientifiques	1
Fonds Héritage Afro-Canada 2024	2	Fonds Les Trois Sentiers	1
Fonds Héritage Parkinson	1	Fonds L'Orchestre de chambre I Musici de Montréal - David Sela à perpétuité	1
Fonds Hockey Québec	1	Fonds Lutte contre la pauvreté de la région de Saint-Hyacinthe	1
Fonds hommage de la Fondation des victimes du 6 décembre contre la violence	1	<b>Fonds MAINNA</b>	<b>1</b>
Fonds ICI par les arts	1	<b>Fonds Maison de l'Aphasie</b>	<b>1</b>
Fonds INIS	1	Fonds Maison de l'architecture du Québec	1
Fonds Isidore et Anna Blanchard	1	Fonds Maison des jeunes l'Escampette	1
Fonds Jacques Parizeau	1	Fonds Maison Théâtre	1
Fonds Jean-Pierre Guilbault	1	Fonds Malo	1
Fonds Jérôme Gendron	1	Fonds Margaret K. Deacon	1
Fonds Jeunesses Musicales Canada - Joseph Rouleau et André Bourbeau à perpétuité	3	Fonds Marie-Thérèse Dugré	1
Fonds Josée Coallier	1	Fonds Mécénat La SAMS - Musique, Santé, Bien-être	2
Fonds Josée et Michel Jacques	1	Fonds Memphrémagog Conservation inc.	1
Fonds Judo Québec	1	Fonds Métiers et Traditions	1
Fonds Jules Florent	1	Fonds Michael Novak	2
Fonds Julie Thorn	1	<b>Fonds Michel Nadeau</b>	<b>1</b>
Fonds Karaté Québec	1	Fonds Micheline et Pierre L. Comtois	1
Fonds Karuna Canada	1	Fonds Michelle-Rossignol du Centre du Théâtre d'Aujourd'hui	2
Fonds Kateri / Jeunesse Canada Monde	1	Fonds Moisson Montréal	2
Fonds La bougeotte Mario Totaro	1	Fonds Moisson Rive-Sud	1
Fonds La Compagnie Marie Chouinard	1	Fonds Moisson-Estrie	1
Fonds La Fondation lavalloise des lettres	1	Fonds Monique et Guy Bisailon	1
Fonds La Scène Musicale	1	Fonds Montréal Baroque - Suzie Napper à perpétuité	3
Fonds La Vie des arts	2	Fonds Montrusco Bolton pour l'éducation	1
Fonds L'Académie de musique du Québec - Prix d'Europe	1	Fonds Musée d'Aylmer	1
Fonds L'Arrière Scène	1	Fonds Musée de l'Holocauste Montréal	1
Fonds Le Chœur des Disciples de Massenet	1	Fonds Musée Ferroviaire Canadien	1
Fonds Le Domaine Forget - À perpétuité	2	Fonds Objectifs de développement durable	1
Fonds Le Mois de la Photo à Montréal	1	Fonds Oboro	2
Fonds Le Moulin à musique	1	Fonds Oktoécho	1
Fonds Le Musée McCord Stewart - Mécénat à perpétuité	2	Fonds Olympiques spéciaux du Québec	1
Fonds Le Projet Harmonie	1		
Fonds Le Théâtre de la Banquette arrière	1		

# LIST OF PHILANTHROPIC FUNDS AND ENDOWMENT FUNDS

Fonds OPCM (Orchestre Philharmonique et Choeur des Mélomanes)	2
Fonds Optica	1
Fonds Orchestre Classique de Montréal - Boris Brott à perpétuité	2
Fonds Orchestre de l'Agora	2
Fonds Orchestre métropolitain - Artistes Émergents à perpétuité	3
Fonds Orchestre Philharmonique du Nouveau Monde	1
Fonds Orchestre symphonique de Drummondville	5
Fonds Orchestre symphonique de Gatineau	1
Fonds Orchestre symphonique de Laval	2
Fonds Orchestre symphonique de Longueuil	2
Fonds Orchestre symphonique des jeunes de Montréal (+1)	2
Fonds Oulanne	1
Fonds Outils de Paix pour l'innovation en prévention de la violence	1
Fonds Oxfam	1
Fonds Parasports Québec	1
Fonds Paul-André Fortier et Denis Lavoie	1
Fonds Pentaèdre, quintette à vent	1
Fonds Perspectives Jeunesse (+1)	2
Fonds PharmaSanté-Samaan	1
Fonds Pierre Brunet	1
Fonds Pierre Brunet II	1
Fonds Plongeon Québec	1
Fonds Pont-St-Jean	1
Fonds pour les musiciens de l'OSDL, nos athlètes	1
Fonds Praxis Art Actuel	1
Fonds Prix Hubert Reeves pour le meilleur livre de vulgarisation scientifique	1
Fonds Productions Traquen'Art inc.	1
Fonds QMD pour la jeunesse	1
Fonds Quatuor Bozzini 3	1
Fonds REGAIN santé	1
Fonds Relance jeunes et familles	1
Fonds René Pomerleau - ACFAS	1
Fonds REVDEC	1
Fonds Richard Ouellet in Memoriam	1
Fonds Ringuette-Québec	1
Fonds Rugby Québec	1
Fonds Satellite	1
Fonds SBC galerie d'art contemporain	1
Fonds S'en sortir	1

Fonds Serge et Renée T. Chapados	1
Fonds Service d'aide communautaire Anjou	1
<b>Fonds Services de santé généraux et spécialisés de courte durée de la région de Saint-Hyacinthe</b>	<b>1</b>
Fonds Services des soins palliatifs de l'Ouest-de-l'Île	1
Fonds Simone Benoît-Roy	2
Fonds Ski de fond Québec	1
Fonds SMCQ	2
Fonds SMCQ - Gilles Tremblay	1
Fonds SMCQ Jeunesse	2
Fonds Société d'histoire et de généalogie du Plateau Mont-Royal	1
Fonds Société Pro Musica Inc. - À perpétuité	1
Fonds Société Saint-Vincent de Paul	1
Fonds Softball Québec	1
<b>Fonds Soins de longue durée de la région de Saint-Hyacinthe</b>	<b>1</b>
Fonds Sophie Labrecque et Jean Gattuso	1
Fonds Studio de musique ancienne de Montréal	4
Fonds Studio de musique ancienne de Montréal (SMAM) - Christopher Jackson à perpétuité	1
Fonds Suzanne Boivin-Fecteau	1
Fonds Suzanne Trépanier-Côté	1
Fonds Tangente	1
Fonds Tennis Québec	1
Fonds Théâtre Aux Écuries	1
Fonds Théâtre Bluff	1
Fonds Théâtre Bouches Décousues	2
Fonds Théâtre de la Ville	1
Fonds Théâtre de musique ancienne	1
Fonds Théâtre de musique ancienne (TEM) - Daniel Taylor à perpétuité	1
Fonds Théâtre du double signe	1
Fonds Théâtre du Marais de Val-Morin	1
Fonds Théâtre du Rideau Vert	2
Fonds Théâtre Petit à Petit	1
<b>Fonds Théorêt - Association québécoise des personnes aphasiques</b>	<b>1</b>
Fonds Tiphane	1
Fonds Triathlon Québec	1
Fonds Trouble du déficit de l'attention (TDA/H) - Fondation Josée Croteau	1
Fonds Un et un font mille	1
Fonds Vallum Advancement	2

Funds created in 2022 are shown in green. Where several funds have the same name, and some were created this year, their number appears in colour in brackets.

<b>Fonds Vincent Paquet et fils</b>	<b>1</b>
Fonds Vincent-Charette	1
Fonds Vital d'aide aux réfugiés	1
Fonds Volleyball Québec	1
Fonds Vox Aeterna - Kerry-Anne Kutz à perpétuité	3
Fonds VOX, centre de l'image contemporaine	1
Fonds Vues d'Afrique	1
Fonds Yohan Morneau	1
Fonds Yvon Roy	1
Gallop Family Fund	1
Giovanni (John) Marcovecchio Family - CIBPA Bursary Fund	1
<b>Girls Write The Future Fund</b>	<b>1</b>
Giuseppe and Antonietta Paventi - CIBPA Bursary Fund	1
Giuseppe Di Battista - CIBPA Bursary Fund	1
Gozzo Family Fund	1
GSC Community Impact Fund	1
GSC Community Impact Fund (Flow-through)	1
Guerrera and Tedeschi Family - CIBPA Bursary Fund	1
Harrison Family Fund	1
J.S. and Associates Fund	1
J.W. McConnell Family Foundation Fund	1
Joan and Alex Paterson Fund	1
Jonathan and Susan Wener Fund	1
Julia Cianci Foundation - CIBPA Bursary Fund	1
Junior League of Montreal Legacy Fund	1
Katharine Pearson Memorial Fund	1
Ke Chin Jimmy Ho Memorial Fund	1
Ladies' Morning Musical Club - Constance Pathy in Perpetuity Fund	3
Laya & Harry Feldman Family Fund	1
<b>Le repos Saint-François d'Assise - Fonds de bourses CIBPA</b>	<b>1</b>
LES Foundation Fund	1
Lucie Petrelli and Paul Lutfy Family Fund	1
Malouf Family Fund	1
Marcel Naud Family Foundation Fund	1
Mary Rivard & Claude David Education Fund	1
Marymount Alumni Fund for children & youth	1
Maxwell F. Yalden Bursary Fund	1
May Kersten Social Justice Fund	1
Micass Foundation Fund	1
Michael and Michaelleen O'Connor's Fund	1
Michael Prytula Family Fund	1
Morgan's Hope Memorial Fund	1
<b>Nicholas Di Tempora - CIBPA Bursary Fund</b>	<b>1</b>
Niro Family - CIBPA Bursary Fund	1
Patrick H. Irwin Fund	2

Persephone Productions Fund	1
Pound Family Foundation Fund	1
Priory School Foundation Touch Tomorrow Fund	1
Quebec Writer's Federation Fund	1
Queen Elizabeth Hospital Foundation Health Fund	1
Rainbow/Arc-en-ciel Fund	1
Red Birds Ski Club Fund	1
Red Feather Fund	1
Refuge Juan Moreno Fund	1
Rotary Club of Montreal Fund	1
Sabino Grassi - CIBPA Bursary Fund	1
Sam & Lynda Gatelaro Fund	1
Samcon Fund	1
Sedbergh School Fund	1
Segal Centre for Performing Arts Fund	2
St. John Ambulance Fund	1
St. Lawrence Choir Fund	1
St. Michael's Finnish Montreal Community Fund (SMF)	1
Talisman Theatre Fund	2
The Miller Thomson Foundation Fund	1
The Salvatore Nicastro Family - CIBPA Bursary Fund	1
Tom and Olga Maxwell Fund	1
Vallum Advancement Fund	1
William Garnet Matthew Strong Inter-Faculty Arts & Science Bursaries Fund	1

# Appendix 2

## LIST OF MANAGED FUNDS

Centaur Foundation for the Performing Arts Fund	1	Fonds École nationale de l'humour	1
Dr. Fatma Amer Educational Charity Fund	1	Fonds Écomusée de la maison du fier monde	1
Fonds Absolu Théâtre	1	Fonds Ensemble Anonymus	2
Fonds Académie de musique du Québec	1	Fonds Ensemble contemporain de Montréal	1
Fonds Agora de la danse	2	Fonds Ensemble Musica Orbium	1
Fonds Amis et propriétaires de maisons anciennes du Québec	2	Fonds Ensemble vocal Arts-Québec	1
Fonds ARAMUSIQUE	2	Fonds Ensemble vocal Polymnie	1
Fonds Association des galeries d'art contemporain	1	Fonds Espace VERRE	1
Fonds Atelier de l'Île	1	Fonds Famille Frizon Pereša	1
Fonds Atelier du conte en musique et en images Inc.	1	Fonds Fondation Centraide - Jean Gaulin	1
Fonds Atelier Graff	2	Fonds Fondation Centraide du Grand Montréal	1
Fonds Autour de la flûte	1	Fonds Fondation Chorale Québec	2
Fonds BW Musique	1	Fonds Fondation Concours musical international de Montréal	2
Fonds Camp YMCA Kanawana	1	<b>Fonds Fondation des offices Jeunesse Internationaux du Québec</b>	<b>1</b>
Fonds Centre canadien d'architecture	1	Fonds Fondation du Centre des auteurs dramatiques	2
Fonds Centre culturel Kabir	2	Fonds Fondation du musée d'archéologie et d'histoire de Montréal Pointe-à-Callière	2
Fonds Centre d'art et de diffusion Clark	1	Fonds Fondation du Musée d'art contemporain de Montréal	2
Fonds Centre des arts actuels Skol	2	Fonds Fondation du Théâtre du Marais de Val-Morin	2
Fonds Centre d'Exposition de Val-d'Or	1	Fonds Fondation du Théâtre du Nouveau Monde	1
Fonds Centre musical En sol mineur Inc.	1	Fonds Fondation Festival international de Lanaudière Inc.	2
Fonds Choeur classique de Montréal	2	Fonds Fondation Maison Théâtre	1
Fonds Chorale Donovan Inc. (Chœur Anima Musica)	2	Fonds Fondation Ushket-André Michel	1
Fonds Circuit-Est	1	Fonds Galerie B-312	2
Fonds Compagnie musicale La Nef	2	Fonds Illustration Québec	1
Fonds Concerts noncerto	1	Fonds Impératif Français	2
Fonds Concours musical international de Montréal	2	Fonds Institut canadien d'art vocal (ICAV)	1
Fonds Dare-Dare, Centre de diffusion d'art multidisciplinaire de Montréal Inc.	2	Fonds Jeunesses musicales du Canada	2
Fonds Dazibao	2	Fonds La Fondation de la Maison Trestler	2
Fonds de la compagnie de théâtre Il va sans dire	1	Fonds La Fondation de l'École nationale de cirque	2
Fonds des employés de la Fondation québécoise du cancer	1	Fonds La Fondation de l'Ensemble Arion	2
Fonds Diagonale	2	Fonds La Fondation du YMCA du Grand Montréal	1
Fonds Diffusions Amal'Gamme	1	Fonds La Fondation Gérard-Delage	1
Fonds Docteur Michel Gélinas	1	Fonds La Fondation Jean Duceppe	1
Fonds Docteur Pierre Audet-Lapointe	1	Fonds La Fondation lavalloise des lettres	1
Fonds Dulcinée Langfelder et Cie	1	Fonds La Vie des arts	1
Fonds Dynamo Théâtre Inc.	2	Fonds L'Association des Auteurs et Auteures de l'Outaouais	1
Fonds École de cirque de Verdun	1	Fonds Le Chœur classique de l'Outaouais	1
Fonds École de musique Harricana Inc.	1		

Funds created in 2022 are shown in green. Where several funds have the same name, and some were created this year, their number appears in colour in brackets.

Fonds Le Chœur polyphonique de Montréal	1	Fonds Productions Traquen'Art inc.	1
Fonds Le Groupe Molior Inc.	1	Fonds Projections libérantes	2
Fonds Le Moulin à musique	1	Fonds Quasar Quatuor de saxophones	2
Fonds Le Musée régional Vaudreuil-Soulanges	1	Fonds Quatuor Bozzini	2
Fonds Le Petit Théâtre de Sherbrooke Inc.	2	Fonds Quatuor Bozzini 2	1
Fonds Le Petit Théâtre du Vieux Noranda	1	Fonds Quatuor Molinari	2
Fonds Le Projet Porte-Parole	1	Fonds René Pomerleau - ACFAS	1
Fonds Le Théâtre de la Banquette arrière	1	Fonds Rosaire-Tremblay Inc.	1
Fonds Les Éditions Esse	1	Fonds Sam Lazarus	1
Fonds Les Filles électriques	1	Fonds Sandra Chartrand	1
Fonds Les Productions Hôtel-Motel	2	Fonds SBC galerie d'art contemporain	1
Fonds L'OFF Festival de Jazz de Montréal	1	Fonds Sibyllines Inc.	2
Fonds L'Opéra de Montréal	1	Fonds Sinha Danse	2
Fonds L'Orchestre symphonique de Montréal	1	Fonds Société arts et culture de Saint-Placide	2
Fonds Luciano Borsato	1	Fonds Société de développement culturel de Terrebonne	2
Fonds Maison de l'architecture du Québec	1	Fonds Société des mélomanes de l'Abitibi-Témiscamingue Inc.	1
Fonds Maison Merry	2	Fonds Société d'histoire et de généalogie du Plateau Mont-Royal	1
Fonds Maison Saint-Gabriel	2	Fonds Société Ensemble Masques	1
Fonds Michelle-Rossignol du Centre du Théâtre d'Aujourd'hui	1	Fonds Société littéraire de Laval	1
Fonds Musée d'art contemporain des Laurentides	2	Fonds Société Pro Musica Inc.	1
Fonds Musée de l'Holocauste Montréal	1	Fonds Standard Life	1
Fonds Musée de société des Deux-Rives	2	Fonds Stuko-Théâtre	1
Fonds Musée des beaux-arts de Montréal	2	Fonds Stuko-Théâtre Inc.	1
Fonds Musée des beaux-arts de Mont-Saint-Hilaire	2	Fonds Théâtre Bistouri	1
Fonds Musée des beaux-arts de Sherbrooke	1	Fonds Théâtre Bluff	1
Fonds Musée du Château Ramezay	1	Fonds Théâtre de la Pire Espèce	2
Fonds Musée du Haut-Richelieu	2	Fonds Théâtre du double signe	1
Fonds Oboro	1	Fonds Théâtre du Tandem	2
Fonds Occurrence	1	Fonds Vues d'Afrique	1
Fonds Omnibus, le corps du théâtre	2	Priory School Foundation Touch Tomorrow Fund	1
Fonds Opéra/Théâtre Voxpopuli	2	Red Feather Foundation Fund	1
Fonds Optica	1	St. Lawrence Choir Fund	1
Fonds Orchestre des jeunes de Westmount	1	Stanstead Historical Society Fund	1
Fonds Orchestre métropolitain du Grand Montréal	1	The Visual Arts Centre Fund	1
Fonds Orchestre symphonique de Gatineau	1	Thomas More Institute Fund	1
Fonds Orchestre symphonique des jeunes de Montréal	2		
Fonds Parasports Québec	1		
Fonds Pentaèdre, quintette à vent	1		
Fonds Philharmonie Jeunesse de Montréal	1		
Fonds Philharmonie Jeunesse de Montréal 2	1		
Fonds Pierre-Rolland	1		
Fonds pour le patrimoine funéraire du Québec	1		
Fonds PPS Danse Inc.	2		
Fonds Productions SuperMémé Inc.	1		
Fonds Productions Totem Contemporain	2		

## The Foundation of Greater Montréal, a community foundation

Community foundations are charitable organizations that devote themselves to improving living conditions in communities in specified geographic areas by attracting and investing charitable gifts from donors to create endowment funds, then redistributing the income produced by these investments in the form of grants to community organizations. Community foundations also play a key social role: they monitor the quality of life in their area, and they match people with resources and ideas so as to build stronger and more resilient communities.

### HONORARY FGM MEMBERS

We thank these builders, who marked the creation and development of the Foundation of Greater Montréal through their unrelenting efforts, their commitment and their dedication:

**PIERRE L. COMTOIS**

**JEAN-FRANÇOIS DE GRANDPRÉ**

**GILLES ÉMOND**

**W. JOHN GALLOP**

**YVAN GAUTHIER**

**SHEILA GOLDBLOOM**

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